

To: Kendall County Forest Preserve District Board of Commissioners
 From: David Guritz, Director
 RE: Proposed FY19-20 Salary Schedule
 Date: 25-Nov-19

Dept.	Employee Name	PT/FT	Position Title	Date of Last Action or Date of Hire	Current Base Salary (Actual)	Proposed Salary Increase	Increase (%)
Admin.	Guritz, David	FT	Executive Director (Stipend)	Aug-19	\$10,200.00	Annualized	N/A
			Executive Director (Salary)	Dec-18	\$85,000.00	\$2,550	3.00
	Antrim, Rebecca	FT	HR, Acct. & Preserve Res. Mgr. (Stipend)	N/A	\$0.00	\$5,000 (Annualized)	N/A
			HR, Acct. & Preserve Res. Mgr. (Salary)	Dec-18	\$43,848.00	\$1,315	3.00
	Caldwell, Latreese	FT	Kendall County Deputy Admin. (Stipend)	Dec-18	\$5,820.00	Annualized	N/A
	Dombrowski, Emily	FT	Env. Ed. Program Manager	Dec-18	\$30,244.50	\$2,050.00	6.78
	Meciej, Antoinette	FT	Comm. Marketing & Public Prog. Specialist	Dec-18	\$29,250.00	\$1,950.00	6.67
Olson, Kim	PT	Natural Resources Projects Manager	Feb-19	\$35.00	\$0.00	N/A	
Ellis House and Equestrian Center	Vick, Marshall	PT	Farm Manager	Dec-18	\$19.45	\$0.75	3.86
	VACANT	PT	Ellis H&EC Seasonals (2)	May-19	\$10.00		
	Norton, Nicole	PT	Ellis Equestrian Center Program Coord.	Dec-18	\$14.25	\$1.50	10.53
	Anderson, Melinda	PT	Equestrian Instructor	Oct-19	\$10.50	\$0.25	2.38
	Chellino, Grace	PT	Equestrian Instructor	Dec-18	\$11.10	\$0.25	2.25
	Clever, Shae	PT	Equestrian Instructor	Aug-19	\$10.50	\$0.25	2.38
	Hulbert, Kellen	PT	Equestrian Instructor	Dec-18	\$11.05	\$0.25	2.26
	Klein, Grace	PT	Equestrian Instructor	Dec-18	\$11.05	\$0.25	2.26
	Menchaca, Abigail	PT	Equestrian Instructor	Sep-18	\$10.30	\$0.25	2.43
	Mondrella, Alisandra	PT	Equestrian Instructor	Dec-18	\$10.50	\$0.25	2.38
	Mondrella, Kris	PT	Equestrian Instructor	Dec-18	\$12.65	\$0.35	2.77
	Salato, Michelle	PT	Equestrian Instructor	Dec-18	\$11.05	\$0.25	2.26
	Sommers, Irene	PT	Equestrian Instructor	Jul-19	\$9.50	\$0.50	5.26
	VACANT	PT	Equestrian Instructor	Dec-18	\$10.00	\$0.00	0.00
	Weis, Kristine	PT	Equestrian Instructor	Dec-18	\$11.05	\$0.20	1.81
	Young, Dina	PT	Equestrian Instructor	Aug-19	\$10.50	\$0.25	2.38
	Prette, Shannon	PT	Ellis Caretaker	Dec-18	\$9.30	\$0.70	7.53
	Webb, Rachel	PT	Events and Facility Attendant	Dec-18	\$11.50	\$0.25	2.17
	White, Desiree	PT	Events and Facility Attendant	Apr-19	\$10.00	\$1.00	10.00
Env. Education	Quill, Michael	PT	Env. Educ Instructor	Dec-18	\$13.00	\$0.20	1.54
	Carlson, Adam	PT	Env. Educ Instructor	Aug-19	\$13.00	\$0.25	1.92
	Dowling, Meghan	PT	Env. Educ Instructor	Aug-19	\$13.00	\$0.25	1.92
	Adams, Kimberly	PT	Env. Educ Instructor	Dec-18	\$13.00	\$0.40	3.08
	VACANT	PT	Summer Camp Counselors (6)	May-19	\$10.00		
	Wiencke, Stefanie	PT	Natural Beginnings Manager	Dec-18	\$15.50	\$1.50	9.68
	Berndl, Kathleen	PT	Natural Beginnings Lead	Jun-19	\$12.50	\$0.50	4.00
	Branning, Tina	PT	Natural Beginnings Lead	Dec-18	\$13.00	\$0.50	3.85
	Collins, Jennie	PT	Natural Beginnings Lead	Dec-18	\$11.50	\$1.00	8.70
	Vosburgh, Jessica	PT	Natural Beginnings Lead	Dec-18	\$13.00	\$0.50	3.85
	Fischer, Genevieve	PT	Natural Beginnings Aide	Jul-19	\$11.00	\$0.50	4.55
	Margaret, Tiffany	PT	Natural Beginnings Aide	Nov-19	\$11.00	\$0.00	0.00
	Vavrinek, Crystal	PT	Natural Beginnings Aide	Dec-18	\$11.50	\$0.00	0.00
Grounds Maintenance	Higgins, Patrick	FT	Grounds Maintenance	Dec-18	\$38,566.62	\$1,157	3.00
	Smrz, Ronald	FT	Grounds Maintenance	Dec-18	\$44,631.45	\$1,339	3.00
	Anderson, Jared	PT	Grounds Maintenance	Dec-18	\$11.51	\$0.50	4.34
	Johnson, Craig	PT	Grounds Maintenance	Dec-18	\$12.65	\$1.00	7.91
	Leland, Terry	PT	Grounds Maintenance	Dec-18	\$10.60	\$1.50	14.15
	VACANT	PT	Grounds Maintenance Seasonals (2)	May-19	\$10.00		
Hoover Forest Preserve	Teckenbrock, Jay	FT	Hoover Grounds Supervisor & Resident	Dec-18	\$50,076.00	\$2,504	5.00
	Koehler, Frank	PT	Grounds Maintenance - Hoover	Oct-18	\$10.00	\$0.50	5.00
	Luettich, Austin	PT	Grounds Maintenance - Hoover	Jan-19	\$10.50	\$0.50	4.76
	Mayer, Jim	PT	Grounds Maintenance - Hoover	Dec-18	\$10.55	\$0.50	4.74
	Neill, Doug	PT	Grounds Maintenance - Hoover	Dec-18	\$11.20	\$0.50	4.46
	Smith, Stephen	PT	Grounds Maintenance - Hoover	Jun-19	\$10.25	\$0.50	4.88
FLSA Non-Exempt Employee Transition to FLSA-Exempt Minimum Salary Placeholder				Mar-19		\$2,182.33 Annualized	