KENDALL COUNTY
PER DIEM AD-HOC COMMITTEE

THURSDAY, MARCH 20, 2014 AT 6:00 P.M.
COUNTY OFFICE BUILDING, COUNTY BOARD ROOMS 209-210
111 W. FOX STREET, YORKVILLE IL

AGENDA

1. CALL TO ORDER

2. ROLL CALL AND ESTABLISHMENT OF A QUORUM

3. APPROVAL OF AGENDA

4. APPROVAL OF FEBRUARY 25, 2014 MEETING MINUTES

5. CITIZENS TO BE HEARD

6. ITEMS OF BUSINESS

   - DISCUSSION AND RECOMMENDATIONS FOR BOARD COMPENSATION, SALARY, PER DIEM, BENEFITS AND MILEAGE EXPENSE REIMBURSEMENT

   - DISCUSSION AND RECOMMENDATIONS TO AMEND THE BOARD RULES OF ORDER

   - DISCUSSION AND RECOMMENDATIONS REGARDING FORMS FOR COUNTY BOARD COMMITTEE AND SPECIAL APPOINTMENT ATTENDANCE, AND COUNTY OF KENDALL BOARD MEMBER SALARY VOUCHER

7. CITIZENS TO BE HEARD

8. QUESTIONS FROM THE MEDIA

9. EXECUTIVE SESSION

10. ACTION ITEMS FOR COUNTY BOARD

11. ADJOURNMENT
Call to Order
The Per Diem Ad-Hoc Committee was called to order by Chair Amy Cesich at 6:00p.m.

Roll Call

Other Employees Present: Jill Ferko, Debbie Gillette, Leslie Johnson, Rennetta Mickelson, Eric Weis, Jeff Wilkins

Approval of January 30, 2014 Agenda – Member Gilmour made a motion to approve the agenda, second by Member Prochaska. With all in agreement, the agenda was approved.

Citizens To Be Heard – None at this time

Items of Business

1. AUTHORIZATION TO PROCEED WITH ISSUANCE OF DEMAND LETTERS AND COLLECTION ACTIONS AGAINST FORMER AND CURRENT KENDALL COUNTY BOARD MEMBERS (ROBERT DAVIDSON, ELIZABETH FLOWERS, JESSIE HAFENRICHTER, DAN KOUKOL, NANCY MARTIN, PAM PARR, SUZANNE PETRELLA, JOHN PURCELL, JOHN SHAW, ANNE VICKERY, AND JEFF WEHRLI) FOR THE FOLLOWING PER DIEMS AND MILEAGE RECEIVED BY THEM DURING THE PERIOD OF DECEMBER 1, 2008 THROUGH JUNE 1, 2012:

   Per diems and associated mileage for double-billing the County for attendance at one meeting – Member Lynn Cullick made a motion, second by Member Scott Gryder. Voice Vote: Matthew Prochaska - yes, Judy Gilmour - yes, Scott Gryder - yes, Lynn Cullick - yes, Amy Cesich - yes. With all in attendance voting aye, motion passed.
2. **AUTHORIZATION TO PROCEED WITH ISSUANCE OF DEMAND LETTERS AND COLLECTION ACTIONS AGAINST FORMER AND CURRENT KENDALL COUNTY BOARD MEMBERS (ROBERT DAVIDSON, ELIZABETH FLOWERS, JESSIE HAFENRICHTER, DAN KOUKOL, NANCY MARTIN, PAM PARR, SUZANNE PETRELLA, JOHN PURCELL, JOHN SHAW, ANNE VICKERY, AND JEFF WEHRLE) FOR THE FOLLOWING PER DIEMS AND MILEAGE RECEIVED BY THEM DURING THE PERIOD OF DECEMBER 1, 2008 THROUGH JUNE 1, 2012:**

Per diems and associated mileage for County meeting where no meeting existed and/or no agenda or record of meeting was found but a voucher was submitted for per diem payment - Member Gryder made a motion, second by Member Cullick. **Voice Vote:** Judy Gilmour - yes, Scott Gryder - yes, Lynn Cullick - yes, Amy Cesich - yes, Matthew Prochaska - yes. **With all in attendance voting aye, the motion passed.**

Prior to continuing to the next item, Member Gilmour stated that she was concerned about the implication that every present and past Board member being questioned about per diems would be listed on each of the twenty-three issues being reviewed by and voted on by this committee. **Consensus of the Per Diem Ad-Hoc Committee to include the wording of “IF APPLICABLE” for clarification on items 3 – 23.**

3. **AUTHORIZATION TO PROCEED WITH ISSUANCE OF DEMAND LETTERS AND COLLECTION ACTIONS AGAINST FORMER AND CURRENT KENDALL COUNTY BOARD MEMBERS (ROBERT DAVIDSON, ELIZABETH FLOWERS, JESSIE HAFENRICHTER, DAN KOUKOL, NANCY MARTIN, PAM PARR, SUZANNE PETRELLA, JOHN PURCELL, JOHN SHAW, ANNE VICKERY, AND JEFF WEHRLE) FOR THE FOLLOWING PER DIEMS AND MILEAGE RECEIVED BY THEM DURING THE PERIOD OF DECEMBER 1, 2008 THROUGH JUNE 1, 2012, IF APPLICABLE:**

Per diems and associated mileage for Kendall County Board Chairman's attendance at a committee meeting where County Board Chairman submitted a voucher for attendance at the committee meeting but was not authorized to be paid for that committee meeting per the Kendall County Board Rules of Order - Member Cullick made a motion, second by Member Prochaska. **Voice Vote:** Scott Gryder - yes, Lynn Cullick - yes, Amy Cesich - yes, Matthew Prochaska - yes, Judy Gilmour - yes. **With all in attendance voting aye, motion passed unanimously.**
4. **AUTHORIZATION TO PROCEED WITH ISSUANCE OF DEMAND LETTERS AND COLLECTION ACTIONS AGAINST FORMER AND CURRENT KENDALL COUNTY BOARD MEMBERS (ROBERT DAVIDSON, ELIZABETH FLOWERS, JESSIE HAFENRICHTER, DAN KOUKOL, NANCY MARTIN, PAM PARR, SUZANNE PETRELLA, JOHN PURCELL, JOHN SHAW, ANNE VICKERY, AND JEFF WEHRLI) FOR THE FOLLOWING PER DIEMS AND MILEAGE RECEIVED BY THEM DURING THE PERIOD OF DECEMBER 1, 2008 THROUGH JUNE 1, 2012, IF APPLICABLE:**

Per diems and associated mileage collected for Board member’s attendance at a second meeting occurring in one day and Board member already submitted a voucher and collected per diem for attendance at another meeting on the same day - Member Cullick made a motion, second by Member Gryder. Voice Vote: Lynn Cullick - yes, Amy Cesich - yes, Matthew Prochaska - yes, Judy Gilmour - yes, Scott Gryder - yes. **With all in attendance voting aye, the motion passed unanimously.**

5. **AUTHORIZATION TO PROCEED WITH ISSUANCE OF DEMAND LETTERS AND COLLECTION ACTIONS AGAINST FORMER AND CURRENT KENDALL COUNTY BOARD MEMBERS (ROBERT DAVIDSON, ELIZABETH FLOWERS, JESSIE HAFENRICHTER, DAN KOUKOL, NANCY MARTIN, PAM PARR, SUZANNE PETRELLA, JOHN PURCELL, JOHN SHAW, ANNE VICKERY, AND JEFF WEHRLI) FOR THE FOLLOWING PER DIEMS AND MILEAGE RECEIVED BY THEM DURING THE PERIOD OF DECEMBER 1, 2008 THROUGH JUNE 1, 2012, IF APPLICABLE:**

Per diems and associated mileage collected for Board member’s attendance as an alternate at a meeting when no alternate was needed to form a quorum - Member Cullick made a motion, second by Member Gryder. Voice Vote: Amy Cesich - yes, Matthew Prochaska - yes, Judy Gilmour - yes, Scott Gryder - yes, Lynn Cullick - yes. **With all in attendance voting aye, the motion passed unanimously.**

6. **AUTHORIZATION TO PROCEED WITH ISSUANCE OF DEMAND LETTERS AND COLLECTION ACTIONS AGAINST FORMER AND CURRENT KENDALL COUNTY BOARD MEMBERS (ROBERT DAVIDSON, ELIZABETH FLOWERS, JESSIE HAFENRICHTER, DAN KOUKOL, NANCY MARTIN, PAM PARR, SUZANNE PETRELLA, JOHN PURCELL, JOHN SHAW, ANNE VICKERY, AND JEFF WEHRLI) FOR THE FOLLOWING PER DIEMS AND MILEAGE RECEIVED BY THEM DURING THE PERIOD OF DECEMBER 1, 2008 THROUGH JUNE 1, 2012, IF APPLICABLE:**
Per diems and associated mileage collected by Board member when payment was made without signatures on voucher and/or when no vouchers were submitted (e.g., submitted via email) - Member Cullick made a motion, if applicable, second by Member Gilmour. Voice Vote: Matthew Prochaska - nay, Judy Gilmour - no, Scott Gryder - no, Lynn Cullick - no, Amy Cesich - no. The motion was defeated unanimously.

7. AUTHORIZATION TO PROCEED WITH ISSUANCE OF DEMAND LETTERS AND COLLECTION ACTIONS AGAINST FORMER AND CURRENT KENDALL COUNTY BOARD MEMBERS (ROBERT DAVIDSON, ELIZABETH FLOWERS, JESSIE HAFENRICHTER, DAN KOUKOL, NANCY MARTIN, PAM PARR, SUZANNE PETRELLA, JOHN PURCELL, JOHN SHAW, ANNE VICKERY, AND JEFF WEHRLE) FOR THE FOLLOWING PER DIEMS AND MILEAGE RECEIVED BY THEM DURING THE PERIOD OF DECEMBER 1, 2008 THROUGH JUNE 1, 2012, IF APPLICABLE:

Per diems and associated mileage collected by Board member for attendance at a County meeting that occurred, meeting was recorded and agenda was posted, but the Board member was not recorded as attending the meeting - Member Cullick made a motion, if applicable, second by Member Gryder. Voice Vote: Judy Gilmour - no, Scott Gryder - yes, Lynn Cullick - yes, Amy Cesich - yes, Matthew Prochaska - yes. With all in attendance voting aye, the motion passed.

8. AUTHORIZATION TO PROCEED WITH ISSUANCE OF DEMAND LETTERS AND COLLECTION ACTIONS AGAINST FORMER AND CURRENT KENDALL COUNTY BOARD MEMBERS (ROBERT DAVIDSON, ELIZABETH FLOWERS, JESSIE HAFENRICHTER, DAN KOUKOL, NANCY MARTIN, PAM PARR, SUZANNE PETRELLA, JOHN PURCELL, JOHN SHAW, ANNE VICKERY, AND JEFF WEHRLE) FOR THE FOLLOWING PER DIEMS AND MILEAGE RECEIVED BY THEM DURING THE PERIOD OF DECEMBER 1, 2008 THROUGH JUNE 1, 2012, IF APPLICABLE:

Per diems and associated mileage collected for Board member’s attendance at a meeting of an outside entity where there is an official appointment of the member to the outside entity, but there is no written record of attendance for that member at that specific meeting, no roll call, no documentation supporting member’s attendance at outside entity’s meeting (e.g., outside entity is not required to maintain minutes for meetings) and no other written proof of Board member’s attendance at the outside entity’s meeting - Member Gryder made a motion, second by Member Cullick.
Voice Vote: Scott Gryder - no, Lynn Cullick - no, Amy Cesich - no, Matthew Prochaska - no, Judy Gilmour - no. With all members voting

9. AUTHORIZATION TO PROCEED WITH ISSUANCE OF DEMAND LETTERS AND COLLECTION ACTIONS AGAINST FORMER AND CURRENT KENDALL COUNTY BOARD MEMBERS (ROBERT DAVIDSON, ELIZABETH FLOWERS, JESSIE HAFENRICHTER, DAN KOUKOL, NANCY MARTIN, PAM PARR, SUZANNE PETRELLA, JOHN PURCELL, JOHN SHAW, ANNE VICKERY, AND JEFF WEHRLI) FOR THE FOLLOWING PER DIEMS AND MILEAGE RECEIVED BY THEM DURING THE PERIOD OF DECEMBER 1, 2008 THROUGH JUNE 1, 2012, IF APPLICABLE:

Per diems and associated mileage for the Board member’s attendance at a specific meeting where Board member’s attendance at the meeting was authorized by the County Board during a County Board meeting (e.g., attending a city meeting) - Member Cullick made a motion, second by Member Gryder. After discussion, Member Prochaska made a motion to amend this item by removing the words “and associated mileage”, second by Member Cullick. Voice Vote: Lynn Cullick – yes, Amy Cesich - yes, Matthew Prochaska - yes, Judy Gilmour - yes, Scott Gryder - yes. With all members voting aye to amend the motion, the motion passed unanimously. Members then voted on the Amended Motion (“and associated mileage” removed from the Original Motion). Voice Vote: Lynn Cullick - no, Amy Cesich - no, Matthew Prochaska - no, Judy Gilmour - no, Scott Gryder - yes. The motion was defeated by a vote of 4-1, with Gryder the only aye vote.

10. AUTHORIZATION TO PROCEED WITH ISSUANCE OF DEMAND LETTERS AND COLLECTION ACTIONS AGAINST FORMER AND CURRENT KENDALL COUNTY BOARD MEMBERS (ROBERT DAVIDSON, ELIZABETH FLOWERS, JESSIE HAFENRICHTER, DAN KOUKOL, NANCY MARTIN, PAM PARR, SUZANNE PETRELLA, JOHN PURCELL, JOHN SHAW, ANNE VICKERY, AND JEFF WEHRLI) FOR THE FOLLOWING PER DIEMS AND MILEAGE RECEIVED BY THEM DURING THE PERIOD OF DECEMBER 1, 2008 THROUGH JUNE 1, 2012, IF APPLICABLE:

Per diems and associated mileage for Board member’s attendance at a meeting, training, seminar or open house authorized by the County Board Chairman but no written documentation and/or no intent from County Board Chairman for Board member to receive a per diem and mileage reimbursement - Member Gryder made a motion, second by Member Cullick. After some discussion, Member Prochaska made a
motion to amend this item by removing the words “and associated mileage”, second by Member Cullick. *Voice Vote: Lynn Cullick - yes, Amy Cesich - no, Matthew Prochaska - yes, Judy Gilmour - yes, Scott Gryder - yes. With four members voting yes, and Cesich voting nay, the motion to amend the motion passed with a vote of 4-1.* Members then voted on the Amended Motion (“and associated mileage” removed from Original Motion). *Voice Vote: Amy Cesich - yes, Matthew Prochaska - yes, Judy Gilmour - no, Scott Gryder - yes, Lynn Cullick - yes. With four members voting aye, and Gilmour voting nay, the motion passed with a vote of 4-1.*

11. **AUTHORIZATION TO PROCEED WITH ISSUANCE OF DEMAND LETTERS AND COLLECTION ACTIONS AGAINST FORMER AND CURRENT KENDALL COUNTY BOARD MEMBERS (ROBERT DAVIDSON, ELIZABETH FLOWERS, JESSIE HAFENRICHTER, DAN KOUKOL, NANCY MARTIN, PAM PARR, SUZANNE PETRELLA, JOHN PURCELL, JOHN SHAW, ANNE VICKERY, AND JEFF WEHRLE) FOR THE FOLLOWING PER DIEMS AND MILEAGE RECEIVED BY THEM DURING THE PERIOD OF DECEMBER 1, 2008 THROUGH JUNE 1, 2012, IF APPLICABLE:**

*Per diem and associated mileage for Board members’ attendance at meeting with County employees, legal counsel and/or elected officials - Member Cullick made a motion, second by Member Gilmour. *Voice Vote: Matthew Prochaska - yes, Judy Gilmour - yes, Scott Gryder - yes, Lynn Cullick - yes, Amy Cesich - yes. With all members voting aye, the motion passed unanimously.*

12. **AUTHORIZATION TO PROCEED WITH ISSUANCE OF DEMAND LETTERS AND COLLECTION ACTIONS AGAINST FORMER AND CURRENT KENDALL COUNTY BOARD MEMBERS (ROBERT DAVIDSON, ELIZABETH FLOWERS, JESSIE HAFENRICHTER, DAN KOUKOL, NANCY MARTIN, PAM PARR, SUZANNE PETRELLA, JOHN PURCELL, JOHN SHAW, ANNE VICKERY, AND JEFF WEHRLE) FOR THE FOLLOWING PER DIEMS AND MILEAGE RECEIVED BY THEM DURING THE PERIOD OF DECEMBER 1, 2008 THROUGH JUNE 1, 2012, IF APPLICABLE:**

*Per diem and associated mileage for Board members’ attendance at internal trainings, open houses, and/or seminars - Member Cullick made a motion, second by Member Prochaska. After some discussion, Member Gilmour made a motion to amend this item by removing the words “and associated mileage”, second by Member Cullick. *Voice Vote: Lynn Cullick - yes, Amy Cesich - no, Matthew Prochaska - yes, Judy Gilmour - yes,
Scott Gryder - no. **With Members Cullick, Gilmour and Prochaska voting yes, and Cesich and Gryder voting nay, the motion to amend the motion was passed by a vote of 3-2.** Members then voted on the Amended Motion ("and associated mileage" removed from Original Motion). **Voice Vote: Judy Gilmour - yes, Scott Gryder - yes, Lynn Cullick - yes, Amy Cesich - yes, Matthew Prochaska - yes. With all members voting ave, the amended motion passed unanimously.**

13. **AUTHORIZATION TO PROCEED WITH ISSUANCE OF DEMAND LETTERS AND COLLECTION ACTIONS AGAINST FORMER AND CURRENT KENDALL COUNTY BOARD MEMBERS (ROBERT DAVIDSON, ELIZABETH FLOWERS, JESSIE HAFENRICHTER, DAN KOUKOL, NANCY MARTIN, PAM PARR, SUZANNE PETRELLA, JOHN PURCELL, JOHN SHAW, ANNE VICKERY, AND JEFF WEHRLE) FOR THE FOLLOWING PER DIEMS AND MILEAGE RECEIVED BY THEM DURING THE PERIOD OF DECEMBER 1, 2008 THROUGH JUNE 1, 2012, IF APPLICABLE:**

Per diem and associated mileage for Board member’s attendance at grievance hearings - Member Cullick made a motion, second by Member Gryder. After discussion, Member Prochaska made a motion to amend the item by removing the wording "and associated mileage", second by Member Gryder. **Voice Vote: Scott Gryder - yes, Lynn Cullick - yes, Amy Cesich - yes, Matthew Prochaska - yes, Judy Gilmour - yes. With all members voting ave, the motion to amend passed unanimously.**

Members then voted on the Amended Motion ("and associated mileage" removed from Original Motion). **Voice Vote: Scott Gryder - no, Lynn Cullick - no, Amy Cesich - no, Matthew Prochaska - no, Judy Gilmour - no. With all members voting nay, the motion was defeated.**

14. **AUTHORIZATION TO PROCEED WITH ISSUANCE OF DEMAND LETTERS AND COLLECTION ACTIONS AGAINST FORMER AND CURRENT KENDALL COUNTY BOARD MEMBERS (ROBERT DAVIDSON, ELIZABETH FLOWERS, JESSIE HAFENRICHTER, DAN KOUKOL, NANCY MARTIN, PAM PARR, SUZANNE PETRELLA, JOHN PURCELL, JOHN SHAW, ANNE VICKERY, AND JEFF WEHRLE) FOR THE FOLLOWING PER DIEMS AND MILEAGE RECEIVED BY THEM DURING THE PERIOD OF DECEMBER 1, 2008 THROUGH JUNE 1, 2012, IF APPLICABLE:**

Per diem and associated mileage for Board member’s attendance at union negotiations – approved by County Board, no written documentation - Member Cullick made a motion, second by Member Prochaska. Following discussion, Member Prochaska made a motion to
amend the item by removing the wording “and associated mileage”,
second by Member Cullick. Voice Vote: Lynn Cullick - yes, Amy Cesich -
yes, Matthew Prochaska - yes, Judy Gilmour - yes, Scott Gryder - yes.
With all members voting aye, the motion to amend passed
unanimously. Members then voted on the Amended Motion (“and
associated mileage” removed from the Original Motion). Voice Vote: Lynn
Cullick - no, Amy Cesich - no, Matthew Prochaska - no, Judy Gilmour - no,
Scott Gryder - no. With all members voting nay, the amended motion
was defeated unanimously.

15. AUTHORIZATION TO PROCEED WITH ISSUANCE OF DEMAND
LETTERS AND COLLECTION ACTIONS AGAINST FORMER AND
CURRENT KENDALL COUNTY BOARD MEMBERS (ROBERT
DAVIDSON, ELIZABETH FLOWERS, JESSIE HAENRICHTER, DAN
KOUKOL, NANCY MARTIN, PAM PARR, SUZANNE PETRELLA, JOHN
PURCELL, JOHN SHAW, ANNE VICKERY, AND JEFF WEHRLE) FOR
THE FOLLOWING PER DIEMS AND MILEAGE RECEIVED BY THEM
DURING THE PERIOD OF DECEMBER 1, 2008 THROUGH JUNE 1,
2012, IF APPLICABLE:

Per diem and associated mileage for Board member’s voluntary
attendance at outside entity meetings concerning projects, funding, etc.
that may affect the County but the County will not take action on it
- Member Gryder made a motion, second by Member Cullick. Voice Vote:
Amy Cesich - yes, Matthew Prochaska - yes, Judy Gilmour - yes, Scott
Gryder - yes, Lynn Cullick - yes. With all members voting aye, the
motion passed unanimously.

16. AUTHORIZATION TO PROCEED WITH ISSUANCE OF DEMAND
LETTERS AND COLLECTION ACTIONS AGAINST FORMER AND
CURRENT KENDALL COUNTY BOARD MEMBERS (ROBERT
DAVIDSON, ELIZABETH FLOWERS, JESSIE HAENRICHTER, DAN
KOUKOL, NANCY MARTIN, PAM PARR, SUZANNE PETRELLA, JOHN
PURCELL, JOHN SHAW, ANNE VICKERY, AND JEFF WEHRLE) FOR
THE FOLLOWING PER DIEMS AND MILEAGE RECEIVED BY THEM
DURING THE PERIOD OF DECEMBER 1, 2008 THROUGH JUNE 1,
2012, IF APPLICABLE:

Per diem and associated mileage for Board member’s attendance at
meeting of an outside entity but the Board member was never appointed
by the County Board as a representative for that meeting - Member
Gryder made a motion, second by Member Cullick. Voice Vote: Matthew
Prochaska - yes, Judy Gilmour - yes, Scott Gryder - yes, Lynn Cullick -
yes, Amy Cesich - yes. With all members voting aye, the motion passed
unanimously.
17. AUTHORIZATION TO PROCEED WITH ISSUANCE OF DEMAND LETTERS AND COLLECTION ACTIONS AGAINST FORMER AND CURRENT KENDALL COUNTY BOARD MEMBERS (ROBERT DAVIDSON, ELIZABETH FLOWERS, JESSIE HAFENRICHTER, DAN KOUKOL, NANCY MARTIN, PAM PARR, SUZANNE PETRELLA, JOHN PURCELL, JOHN SHAW, ANNE VICKERY, AND JEFF WEHRLI) FOR THE FOLLOWING PER DIEMS AND MILEAGE RECEIVED BY THEM DURING THE PERIOD OF DECEMBER 1, 2008 THROUGH JUNE 1, 2012, IF APPLICABLE:

Per diem and associated mileage for Board member’s attendance at a County meeting but the Board member was not required to attend the meeting - Member Cullick made a motion, second by Member Gryder. Voice Vote: Judy Gilmour - yes, Scott Gryder - yes, Lynn Cullick - yes, Amy Cesich - yes, Matthew Prochaska - yes. With all members voting aye, the motion passed unanimously.

Matthew Prochaska made a motion to take a short recess, second by Lynn Cullick. The Committee then took a recess at 7:52p.m. The committee reconvened at 8:01p.m.

18. AUTHORIZATION TO PROCEED WITH ISSUANCE OF DEMAND LETTERS AND COLLECTION ACTIONS AGAINST FORMER AND CURRENT KENDALL COUNTY BOARD MEMBERS (ROBERT DAVIDSON, ELIZABETH FLOWERS, JESSIE HAFENRICHTER, DAN KOUKOL, NANCY MARTIN, PAM PARR, SUZANNE PETRELLA, JOHN PURCELL, JOHN SHAW, ANNE VICKERY, AND JEFF WEHRLI) FOR THE FOLLOWING PER DIEMS AND MILEAGE RECEIVED BY THEM DURING THE PERIOD OF DECEMBER 1, 2008 THROUGH JUNE 1, 2012, IF APPLICABLE:

Per diem and associated mileage for Board member’s attendance at ad-hoc committee meetings where there is no documentation to establish how ad-hoc committee was created, the purpose for the ad-hoc committee, proof that the committee still exists, and/or documentation of the meeting recordings/minutes - Member Cullick made a motion, second by Member Prochaska. After discussion, Member Prochaska made a motion to amend the item by removing the wording of “and associated mileage”, second by Member Cullick. Voice Vote: Scott Gryder - yes, Lynn Cullick - yes, Amy Cesich - yes, Matthew Prochaska - yes, Judy Gilmour - yes. With all members voting aye, the motion to amend passed unanimously. Members then voted on the Amended Motion (“and associated mileage” removed from Original Motion).
Voice Vote: Scott Gryder - no, Lynn Cullick - no, Amy Cesich - no, Matthew Prochaska - no, Judy Gilmour - no. With all members voting nay, the motion was defeated unanimously.

19. AUTHORIZATION TO PROCEED WITH ISSUANCE OF DEMAND LETTERS AND COLLECTION ACTIONS AGAINST FORMER AND CURRENT KENDALL COUNTY BOARD MEMBERS (ROBERT DAVIDSON, ELIZABETH FLOWERS, JESSIE HAIFENRICHTER, DAN KOUKOL, NANCY MARTIN, PAM PARR, SUZANNE PETRELLA, JOHN PURCELL, JOHN SHAW, ANNE VICKERY, AND JEFF WEHRLI) FOR THE FOLLOWING PER DIEMS AND MILEAGE RECEIVED BY THEM DURING THE PERIOD OF DECEMBER 1, 2008 THROUGH JUNE 1, 2012, IF APPLICABLE:

Per diem and associated mileage for Board member’s attendance of interviews with applicants for employment - Member Cullick made a motion, second by Member Gryder. After discussion, Member Prochaska made a motion to amend the item by removing the wording “and associated mileage”, second by Member Gilmour. Voice Vote: Lynn Cullick - no, Amy Cesich - no, Matthew Prochaska - yes, Judy Gilmour - yes, Scott Gryder - no. With Prochaska and Gilmour voting aye, and Cullick, Cesich and Gryder voting nay, the motion to amend was defeated by a vote of 2-3. The committee then voted on the original motion. Voice Vote: Lynn Cullick - yes, Amy Cesich - yes, Matthew Prochaska - no, Judy Gilmour - no, Scott Gryder - yes. With Members Cullick, Cesich and Gryder voting aye, and Members Prochaska and Gilmour voting nay, the motion passed with a vote of 3-2.

20. AUTHORIZATION TO PROCEED WITH ISSUANCE OF DEMAND LETTERS AND COLLECTION ACTIONS AGAINST FORMER AND CURRENT KENDALL COUNTY BOARD MEMBERS (ROBERT DAVIDSON, ELIZABETH FLOWERS, JESSIE HAIFENRICHTER, DAN KOUKOL, NANCY MARTIN, PAM PARR, SUZANNE PETRELLA, JOHN PURCELL, JOHN SHAW, ANNE VICKERY, AND JEFF WEHRLI) FOR THE FOLLOWING PER DIEMS AND MILEAGE RECEIVED BY THEM DURING THE PERIOD OF DECEMBER 1, 2008 THROUGH JUNE 1, 2012, IF APPLICABLE:

Per diem and associated mileage for Board member’s attendance at meetings for outside organizations (memberships statutorily required, county required, inter-governmental agreement) and documentation to prove Board member’s attendance - Member Cullick made a motion, second by Member Gryder. Voice Vote: Amy Cesich – no, Matthew Prochaska - no, Judy Gilmour - no, Scott Gryder - no, Lynn Cullick - no. With all members voting nay, the motion was defeated.
21. **AUTHORIZATION TO PROCEED WITH ISSUANCE OF DEMAND LETTERS AND COLLECTION ACTIONS AGAINST FORMER AND CURRENT KENDALL COUNTY BOARD MEMBERS (ROBERT DAVIDSON, ELIZABETH FLOWERS, JESSIE HAFENRICHTER, DAN KOUKOL, NANCY MARTIN, PAM PARR, SUZANNE PETRELLA, JOHN PURCELL, JOHN SHAW, ANNE VICKERY, AND JEFF WEHRLI) FOR THE FOLLOWING PER DIEMS AND MILEAGE RECEIVED BY THEM DURING THE PERIOD OF DECEMBER 1, 2008 THROUGH JUNE 1, 2012, IF APPLICABLE:**

Per diem and associated mileage for Board member’s attendance at training, conferences and seminars: County sponsored or outside of the County - Member Cullick made a motion, second by Member Gilmour. Following discussion, Member Prochaska made a motion to amend the item by removing the wording “and associated mileage”, second by Member Gilmour. *Voice Vote: Matthew Prochaska - yes, Judy Gilmour - yes, Scott Gryder - yes, Lynn Cullick - yes, Amy Cesich - yes. With all members voting aye, the motion to amend passed unanimously.* Members then voted on the Amended Motion (“and associated mileage” removed from Original Motion). *Voice Vote: Matthew Prochaska - yes, Judy Gilmour - yes, Scott Gryder - yes, Lynn Cullick - yes, Amy Cesich - yes. With all members voting aye, the motion passed unanimously.*

22. **AUTHORIZATION TO PROCEED WITH ISSUANCE OF DEMAND LETTERS AND COLLECTION ACTIONS AGAINST FORMER AND CURRENT KENDALL COUNTY BOARD MEMBERS (ROBERT DAVIDSON, ELIZABETH FLOWERS, JESSIE HAFENRICHTER, DAN KOUKOL, NANCY MARTIN, PAM PARR, SUZANNE PETRELLA, JOHN PURCELL, JOHN SHAW, ANNE VICKERY, AND JEFF WEHRLI) FOR THE FOLLOWING PER DIEMS AND MILEAGE RECEIVED BY THEM DURING THE PERIOD OF DECEMBER 1, 2008 THROUGH JUNE 1, 2012, IF APPLICABLE:**

Per diem and associated mileage for Board member who submitted vouchers but did not list a specific meeting (e.g., “Round planning”), and Board member collected per diem and/or associated mileage for such voucher entries - Member Cullick made a motion, second by Member Gryder. *Voice Vote: Judy Gilmour - yes, Scott Gryder - no, Lynn Cullick - yes, Amy Cesich - yes, Matthew Prochaska – yes. With Members Gilmour, Cullick, Cesich and Prochaska voting aye, and Member Gryder voting nay, the motion passed with a 4-1 vote.*
23. **AUTHORIZATION TO PROCEED WITH ISSUANCE OF DEMAND LETTERS AND COLLECTION ACTIONS AGAINST FORMER AND CURRENT KENDALL COUNTY BOARD MEMBERS (ROBERT DAVIDSON, ELIZABETH FLOWERS, JESSIE HAFENRICHTER, DAN KOUKOL, NANCY MARTIN, PAM PARR, SUZANNE PETRELLA, JOHN PURCELL, JOHN SHAW, ANNE VICKERY, AND JEFF WEHRLE) FOR THE FOLLOWING PER DIEMS AND MILEAGE RECEIVED BY THEM DURING THE PERIOD OF DECEMBER 1, 2008 THROUGH JUNE 1, 2012, IF APPLICABLE:**

Per diem and associated mileage for Board member who submitted vouchers with purpose of meeting simply stating the outside location, but no description, reason for attendance, and/or meeting name and Board member collected per diem and/or associated mileage for such voucher entries - Member Cullick made a motion, second by Member Gryder.

*Voice Vote: Scott Gryder - no, Lynn Cullick - no, Amy Cesich - yes, Matthew Prochaska - no, Judy Gilmour – yes. **With Members Gilmour and Cesich voting aye, and Members Gryder, Cullick and Prochaska voting nay, the motion was defeated with a 3-2 vote.*

**Future Compensation Discussion** – Chair Cesich asked for the committee’s opinion on whether the following compensation/benefits that could be considered for removal or further discussion by the Per Diem Ad-Hoc Committee:

**Removing taxpayer paid Health Care as a benefit:** Matt Prochaska, Amy Cesich and Scott Gryder support, Lynn Cullick supports as an option to be paid 100 percent by individual Board member, Judy Gilmour said she would be willing to discuss it further, and would remove it if that’s what the Board chose to do

**IMRF –** Jill Ferko explained that an elected official has to “opt out” and choose not to take IMRF, or they are automatically enrolled. Once someone is enrolled, they cannot opt out. Ms. Ferko will research further and report at the next meeting.

**Removing Reimbursement of In-County Mileage** - All committee members support

**Retaining Reimbursement for Out-of-County Mileage** – All committee members agreed to discuss further and clarify specifics
Compensation: Salary, Per Diem, or combination of both: Member Prochaska – salary, Member Gilmour – thinks further discussion is needed, Member Gryder – salary, Member Cullick – salary, Member Cesich – increasing base salary to an average, eliminate In-County mileage, removing health benefits, and per diems only for eleven County committees

Citizens To Be Heard

Larry Nelson, WSPY Radio
Todd Milliron, 561 Cotswold Drive, Yorkville

Questions from the Media – None

Executive Session – None needed

Action Items for the Committee of the Whole – Discussion on Board Compensation

Adjournment – Member Gilmour moved to adjourn the Per Diem Ad-Hoc meeting and the motion was seconded by Member Gryder. There being no objection, the Per Diem Ad-Hoc Committee, at 9:45 p.m. adjourned.

Respectfully submitted,

Valarie A. McClain
Administrative Assistant
County Board Committee & Special Appointment Attendance Record

1) Board Committee: ____________________________

Date and time of Committee Meeting: ________________

Committee Members in attendance:
[Committee chair responsible to complete attendance record, designate members assigned as alternates to fulfill quorum, and submit form to Treasurer's Office or Treasurer's Office interoffice mailbox promptly after the committee meeting]

__________________________________________
(chair)  ______________________________________

__________________________________________  ______________________________________
__________________________________________  ______________________________________
__________________________________________  ______________________________________

As Committee chair, I confirm and attest the above information is accurate.

Committee Chair signature & date: __________________________

2) Special Appointment: __________________________

Date and time of Special Appointment meeting: ________________

Name of Board Member Appointed and in attendance:
[Appointed by County Board Chair with advice and consent of County Board- Per County Board Rules of Order - "Special Committee Assignments" Section XII (13). Assigned Board member is responsible to complete attendance record and submit form to Treasurer's Office or Treasurer's Office interoffice mailbox promptly after the committee meeting.]

Name & organization of other meeting participant:
[Other participant shall not include other County Board members, County elected officials or County staff.]

As Special Appointment, I confirm and attest the above information is accurate.

Assigned Board member signature and date: __________________________
County of Kendall Board Member Salary Voucher
Yorkville, Illinois

Pay to: ___________________________ Employee No. _____
Monthly Board Salary $200.00

Date ___________________________ Meeting(s) Attended

________________________
________________________
________________________
________________________
________________________
________________________
________________________
________________________
________________________

TOTAL # of County of Per Diems _____ X $85.00 = ________

TOTAL # of Forest Pres. Per Diems _____ X $35.00 = ________

TOTAL PAY: ___________________________

I, ___________________________ the above claimant or agent of said
state of Illinois
County of Kendall
claimant do solemnly swear that the several items mentioned in the above claim are just and true,
and that the said services charged therein, or articles furnished, as the case may be, were rendered
or furnished as therein charged and that the amount of said claim as therein stated is due and
unpaid after allowing all just credits.
KENDALL COUNTY BOARD
MILEAGE LOG

Name: ___________________________  Department: County Board

Vendor #: _________________________  Line Item #: 0102-032-6205

<table>
<thead>
<tr>
<th>DATE</th>
<th>REASON FOR TRAVEL</th>
<th>PLACE OF DEPARTURE</th>
<th>DESTINATION</th>
<th>TOTAL MILES</th>
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TOTAL NUMBER OF MILES ___________________________  X .565 = ___________________

$ ___________________________

BOARD MEMBER SIGNATURE: ___________________________
# BOARD AND CHAIRMAN COMPENSATION

**Summary of Fiscal Year 2013:**  
<table>
<thead>
<tr>
<th>Item</th>
<th>Amount</th>
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</thead>
<tbody>
<tr>
<td>Total Per Diems</td>
<td>$74,800</td>
</tr>
<tr>
<td>Total Salaries</td>
<td>$21,600</td>
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<tr>
<td>Tot. Mileage reimb.</td>
<td>$6,807</td>
</tr>
<tr>
<td>Chairman &amp; Liquor Cmr Salary</td>
<td>$13,200</td>
</tr>
<tr>
<td><strong>TOTAL ACTUAL 2013</strong></td>
<td><strong>$116,407</strong></td>
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**Fiscal Year 2014 Budget:**  
<table>
<thead>
<tr>
<th>Item</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total Per Diems</td>
<td>$86,800</td>
</tr>
<tr>
<td>Total Salaries</td>
<td>$21,600</td>
</tr>
<tr>
<td>Total Mileage</td>
<td>$12,000</td>
</tr>
<tr>
<td>Chairman &amp; Liquor Cmr Salary</td>
<td>$13,200</td>
</tr>
<tr>
<td><strong>TOTAL 2014</strong></td>
<td><strong>$133,600</strong></td>
</tr>
</tbody>
</table>
BOARD AND CHAIRMAN COMPENSATION

I. BOARD MEMBERS (Term ending 2014 election)

1) SALARY

   A) Status Quo $2,400
   B) $6,500
   C) $8,500
   D) $11,000

   Cost Est.

   $12,000
   $32,500
   $42,500
   $55,000

2) PER DIEM

   A) Status Quo - $85
      all cmt/ liaison assignments approved by Board
      Estimate is FY 13 actual for 5 CB members (Term 2014)

      $43,945

   B) Regular & special County Board meetings & COWs
      Estimate based on 3 per month = $255 month

      $15,300

   C) No per Diem compensation
      $0

3) MILEAGE REIMBURSEMENT

   A) Status Quo - CB mtgs, county cmts, County business mtgs.
      seminars, conferences, travel assigned by CB Chair
      Estimate is FY 13 actual for 5 CB members (Term 2014)

      $2,737

   B) Assigned out of County meetings only
      Est. based on FY 13 for 5 CB members (Term 2014)

      $2,455

   C) Regular & special County Board mtgs, COWs, &
      assigned out of County travel by CB chair

      $2,737

4) MILEAGE MEASUREMENT - Effective for all Board members Dec 1, 2014

   A) Measure from 111 W. Fox
      (if only out of county travel is eligible)

   B) Measure from Board member home

   C) Measure from and return to County line closest to destination
5) BOARD CHAIR & LIQUOR COMMISSIONER (Term 2014)
   A) Status Quo - $13,200 + eligible for per diems for COW, assigned committee mtgs., assigned other organization mtgs. $22,040
   B) $15,500 + Regular & special County Board mtgs & COWs $18,560
   C) $18,500 & not eligible for per diems $18,500

6) HEALTH INSURANCE AND DENTAL
   A) Status Quo - same cost ratio as FTE $9,704
      Estimate based on CB enrolled & in 2014 election

7) IMRF
   A) Member option based on 600 hours annually
   B) Not Eligible due to less than 600 hours annually
II. BOARD MEMBERS (Term ending 2016 election)

1) SALARY

   Status Quo $2,400
   Cost Est. $9,600

2) PER DIEM

   Status Quo - $85
   Estimate is FY 13 actual for 5 CB members (term 2016) $30,855

3) MILEAGE REIMBURSEMENT

   Status Quo - CB mtgs, county cmts, County business mtgs. seminars, conferences, travel assigned by CB Chair
   Estimate is FY 13 actual for 5 CB members (term 2016) $4,070

4) HEALTH INSURANCE AND DENTAL

   A) Status Quo - same cost ratio as FTE
   Estimate based on CB enrolled (term 2016) $30,855

   TOTAL (net health insurance) $44,525
   TOTAL (including health insurance) $75,380