Meeting Agenda
KenCom Personnel Committee
July 16th, 2015 9:00 a.m.
Kendall County Public Safety Center
1100 Cornell Lane, Yorkville, Lower Level Conference Room

1. Call meeting to order
2. Roll call and determination of quorum
3. Approval of the Agenda
4. Correspondence
5. Public Comments
6. Approval of Minutes- June 18th, 2015; July 7th, 2015
7. Report of Staff
   A. Training
8. Old Business
   A. Discussion on Employee Review Process (Consider for Approval)
   B. Discuss the Employee Engagement Survey (Consider for Approval)
   C. Discuss and Take Action to Recommend Clarification of the Authorities of the Personnel Committee
   D. Discussion and Approval of Anti-Harassment Training (Consider for Approval)
   E. Other Old Business
9. New Business
   A. Review of Employee Handbook (Consider for Approval)
   B. Succession Planning Discussion (Consider for Approval)
   C. Strategic Plan (Consider for Approval)
   D. Discussion of KenCom Goals
   E. Other Business from the Floor
10. Executive Session
   A. The appointment, employment, compensation, discipline, performance or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity [(5 ILCS 120/2(c)(1)]
   B. Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees [5 ILCS 120/2(c)(2)]
11. Action After Executive Session
   A. The appointment, employment, compensation, discipline, performance or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity [(5 ILCS 120/2(c)(1)]
   B. Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees [5 ILCS 120/2(c)(2)]

12. Next meeting date – Thursday, August 20th, 2015 at the Public Safety Center - 9:00 AM
13. Adjourn