Minutes of the Executive Board Meeting  
Held Thursday, May 28th, 2015  
5:48 p.m.

<table>
<thead>
<tr>
<th>Member</th>
<th>Agency</th>
<th>Present</th>
<th>Absent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Judy Gilmour</td>
<td>Kendall Co Board</td>
<td>X</td>
<td></td>
</tr>
<tr>
<td>Dwight Baird/Scott Koster</td>
<td>KCSO</td>
<td>X</td>
<td></td>
</tr>
<tr>
<td>Floyd Dierzen/David Thompson</td>
<td>Newark Fire District</td>
<td>X</td>
<td></td>
</tr>
<tr>
<td>Richard Dickson/Michael Hitzemann</td>
<td>BKFD</td>
<td>X</td>
<td></td>
</tr>
<tr>
<td>Darald Nelson/Jim Davis</td>
<td>Village of Newark</td>
<td></td>
<td>X</td>
</tr>
<tr>
<td>Dick Kuhn/Rick Neitzer</td>
<td>Oswego Fire District</td>
<td>X</td>
<td></td>
</tr>
<tr>
<td>Jim Horton/Tom Fletcher</td>
<td>Lisbon Seward FD</td>
<td>X</td>
<td></td>
</tr>
<tr>
<td>Larry Nelson</td>
<td>Member at Large</td>
<td>X</td>
<td></td>
</tr>
<tr>
<td>Don Brumme/Greg Witek</td>
<td>LRFFD</td>
<td></td>
<td>X</td>
</tr>
<tr>
<td>Gary Golinski/Chris Funkhouser</td>
<td>City of Yorkville</td>
<td></td>
<td>X</td>
</tr>
<tr>
<td>Gail Johnson/Brian Leclerc</td>
<td>Village of Oswego</td>
<td></td>
<td>X</td>
</tr>
<tr>
<td>Bob Hausler/Scott Mulliner</td>
<td>City of Plano</td>
<td></td>
<td>X</td>
</tr>
</tbody>
</table>

Others present were: Lynette Bergeron, KenCom Assistant Director; Bonnie Walters, KenCom Administrative Assistant; Josh Flanders, Oswego Fire District; Jeff Burgner, Oswego Police Department; Armando Sanders, Montgomery Police Department; Dan Meyers, Montgomery Police Department; Larry Hilt, Yorkville Police Department; Scott Koster, Kendall County Sherif’s Department; Tim Fairfield, Bristol Kendall Fire District; Jonathan Whowell, Plano Police Department; Jeff Spang, Little Rock Fox Fire District; James Jensen, Oswego Police Department.

Greg Witek called the meeting to order and requested a roll call of the membership. Eight members were present creating the necessary quorum for voting purposes.

Witek called for a motion to approve the agenda. Gilmour made the motion to approve the agenda as presented, seconded by Baird. All members present voting aye. Motion carried.

Witek called for Public Comment – None

Witek called for Correspondence – None

Witek called for a motion to approve the February 26th, 2014 meeting minutes. L. Nelson made a motion to approve the minutes, seconded by Funkhouser. All members present voted aye. Motion carried.

Witek stated the Operations Board, Personnel Committee and Finance Committee minutes are contained in the packet for informational purposes.

Witek called for the Standing Committee Reports:
Treasurers Report – Koster reviewed the Treasurer’s Report. Gilmour made a motion to approve the February 2015, March 2015, and April 2015 Treasurer’s Reports as submitted, seconded by Baird. Discussion ensued. All members present voting aye. Motion carried.

Surcharge Bills – L. Nelson made a motion to approve the May 2015 bills for payment in the amount of $7,325.64, seconded by Baird. Discussion ensued. A roll call was taken with all eight members present voting aye. Motion carried. Bergeron noted that the operations overtime budget is at 70%, and has kept
the Finance Committee, Personnel Committee and Operations Board informed monthly. Bergeron stated
there are still four employees in training but are still two positions down.
Witek reviewed the Accounts Receivables report contained in the packet. L. Nelson gave an update on
the past due Caterpillar bill.

Report of the Executive Board Chair – No Report

Report of the Operations Board Chair – No Report

Report of the Personnel Committee – Witek mentioned the telecommunicators had their first annual
dinner funded by the snack fund. Witek stated telecommunicator of the year (Karla Maurer), and
longevity awards were given out at the dinner. Discussion ensued.

Witek called for the Special Committee Reports:
By-Laws Committee Report – No Report

Witek called for Old Business:
KenCom/Kane County Agreement – L. Nelson gave an update on the KenCom/Kane County Agreement.
Witek stated the representative that writes the emails to KenCom postures them in the manner that Kane
County is waiting for KenCom to complete the agreement and we are holding it up. Witek stated the
KenCom Board is not holding up anything, and it is in the hands of the Kane County Board.

KenCom/TriCom Backup Agreement – No Action

Somonauk Police – L. Nelson stated there was a change that Somonauk’s attorney wanted to make in the
agreement. Kencom’s attorney did not want to make that change, and sent the agreement back to
Somonauk. Witek stated he would be opposed in making any changes to the agreement unless there was
a mistake/typo.

RFP for Outside Radio Consultant – Witek stated the Operations Board reported that no one showed up
for the pre bid meeting. The Operations Board is going to call in one vendor that has approached them to
get pricing. The pricing will come back to the Executive Board for approval before anything is done.

Dick Kuhn joined the meeting at 6:10 p.m.
Scott Koster left the meeting at 6:15 p.m.

Amendment of Personnel Committee/Goals/Purpose/Composition – Thompson made a motion to make a
change to the scope document for the Personnel Committee, seconded by L. Nelson. Lengthy discussion
ensued. There were discussions about the document not being more defined by Baird, Gilmour, and
Funkhouser. After discussion L. Nelson rescinded his motion and the Executive Board agreed to monthly
and special meetings when needed to ensure there is more representation from all agencies. The
Personnel Committee will continue with the goals and purpose that were originally approved.

Other Old business – No Action

Witek called for New Business:
Personnel Committee Chairman Replacement – Witek stated Gail Johnson respectfully withdrew as a
member and chair person of the Personnel Committee. Witek stated the Personnel Committee discussed a
replacement and he appointed James Jensen to chair the Personnel Committee. Baird made a motion to appoint James Jensen as the Chairman of the Personnel Committee, seconded by Hitzemann. All members present voting aye. Motion carried.

New member for the Personnel Committee – Witek stated the committee had been set up to be a five person committee which leaves one opening. Witek asked any Executive Board member interested in serving on the Personnel Committee to come see him.

Operations Board Alternate Member – Gilmour made a motion to appoint Jeff Burgner as the Operations Board Alternate Member for the Oswego Police Department, seconded by Funkhouser. All members present voting aye. Motion carried.

Discussion of Legal Council for Labor Negotiations – To be discussed in closed session.

Anti-Harassment Training – Funkhouser made a motion to table anti-harassment training (E) indefinitely, seconded by Hitzemann. Discussion ensued. All members present voting aye. Motion carried.

Director and Assistant Director to participate/observe the State Attorney’s Anti-Harassment Training – Witek stated that the Director and Assistant Director would like to attend the next available Anti-Harassment Training done by the State Attorney’s Office to observe and take notes, and they have asked for a formal request from the Executive Board. The Personnel Committee has asked Farris and Bergeron to bring back the information from the training and compare and contrast that to the tapes that are being offered by KenCom’s workman’s compensation carrier. Hitzemann made a motion requesting Farris and Bergeron to attend the next scheduled Anti-Harassment training done by the State Attorney’s office and take notes, seconded by Funkhouser. Discussion ensued. All members present voting aye. Motion carried.

FY 2014 Audit – Baird made a motion to approve the fiscal year 2014 audit, seconded by Hitzemann. All members present voting aye. Motion carried.

Closed Session – Gilmour made a motion to move into closed session for the appointment, employment, compensation, discipline, performance or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. 5 ILCS 120/2(c)(1), seconded by L. Nelson. A roll call vote was taken with all nine members voting aye. Motion carried. Closed session began at 6:37 p.m.

Open session resumed at 6:51 p.m. A roll call was taken with all nine members voting aye.

Hitzemann made a motion to indefinitely table 10d (Discussion of Legal Council for Labor Negotiations) and to send a letter to the States Attorney thanking them for their generous offer and that KenCom is going to use their Human Resource Attorney, seconded by L. Nelson. Discussion ensued. All members present voting aye. Motion carried.

Any Other business from the floor – None

Directors Report – Bergeron stated it is in the packet for review.
The next scheduled Executive Board Meeting is Thursday, June 25\textsuperscript{th}, 2015 at 5:30 p.m.

Baird made a motion to adjourn the meeting, seconded by Thompson. All members present voted aye. Motion carried. The meeting was adjourned at 6:53 p.m.

Meeting recorded by Bonnie Walters.

Respectfully Submitted,

Dwight Baird
Secretary