AGENDA

1. Call to Order and Pledge of Allegiance

2. Roll Call

3. Executive Session for the purpose of litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting 5 ILCS 120/2 (c) (11)

4. Items of Business
   - Kendall/Kane Juvenile Detention Inter-Governmental Agreement
   - Insurance Discussion
   - Discussion on Organizational Chart
   - Preliminary Best Practices Audit Findings Presentation

5. Public Comment

6. Questions from the Media

7. Chairman’s Report

8. Review Board Action Items

9. Adjournment
County of Kendall, Illinois
Committee of the Whole

Thursday, August 13, 2015
County Office Building, Board Room 209-210
111 W. Fox Street, Yorkville IL
Meeting Minutes

Call to Order
The Committee of the Whole was called to order by County Board Chair John A. Shaw at 4:13p.m.

Roll Call

Board Members Present: Jeff Wehrli - here, Scott Gryder – here, Lynn Cullick - here, Bob Davidson - yes, John Purcell - aye, Judy Gilmour - here, John Shaw - aye, Dan Koukol – present, Matthew Prochaska - here

Member Flowers arrived at 4:20p.m.

Others Present: Sheriff Dwight Baird, David Berault, Leslie Johnson, Joe Lolves, Chief of the Civil Division and Assistant State’s Attorney for Kane County, Joe McMahon, Kane County State’s Attorney, Dr. Amaal Tokars, Eric Weis and Jeff Wilkins

Executive Session - Member Purcell made a motion to enter into Executive Session for the purpose of:

- litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting 5 ILCS 120/2 (c) (11), and

- collective negotiating matters between the public body and its employees or their representatives, or deliberation concerning salary schedules for one or more classes of employees 5 ILCS 120/2 (c) (2), and

- the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity 5 ILCS 120/2 (c) (1), second by Member Gryder.

Roll Call: Member Gryder – yes, Member Cullick - yes, Member Davidson - yes, Member Purcell - aye, Member Gilmour - yes, Chairman Shaw - aye, Member Koukol – yes, Member Prochaska – aye. With all in agreement, the committee entered into Executive Session at 4:17p.m.

Others Present: Joe McMahon, Joe Lolves, Jeff Wilkins
Member Flowers arrived at 4:20 p.m.

Member Davidson made a motion to reconvene into Open Session, second by Member Prochaska. **With all in agreement the committee reconvened in Open Session at 6:04 p.m.**

**Items of Business**

- **Proposed Merger of Public Safety and Judicial Legislative Committees** – Member Prochaska reported that Chief Judge McCann and Sheriff Baird approached him and asked that the two meetings be combined. Discussion on the pros and cons of merging the committees, and change of meeting time.

  There was consensus by the committee to add this item to the County Board agenda on August 18, 2015, with the new combined meetings to begin in December 2015.

- **AT & T Agreement for Eldamain Road** – Member Koukol reviewed the proposed reimbursement agreement with the committee.

**Public Comment** - None

**Questions from the Media** – None

**Items for the County Board** - None

**Chairman’s Report** – Chairman Shaw reviewed the two prospective candidates for the Merit Commission that will be appointed, once approved by the County Board.

**Review Draft Board Agenda** – Chairman Shaw asked the committee to review the draft agenda and make any changes or additions.

**Adjournment** – Member Cullick moved to adjourn the meeting, seconded by Member Flowers. There being no objection, the Committee of the Whole was adjourned at 6:25 p.m.

Respectfully submitted,

Valarie A. McClain
Administrative Assistant/Recording Secretary
Val,  

Please share the following:

Since 11/1/2000 Kendall County has contracted with Kane County to house minors in secure detention.

The current agreement expires in October 2015. The Chief Judges of the 23rd & 16th Judicial Circuits have negotiated a new, 2-year agreement.

The major changes with the new agreement are as follows:

<table>
<thead>
<tr>
<th>Last Agreement</th>
<th>New Agreement</th>
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<tbody>
<tr>
<td>3 year</td>
<td>2 years</td>
</tr>
<tr>
<td>$100/day (up to seven)</td>
<td>$110/day (effective 12/1/15)</td>
</tr>
<tr>
<td>$110/day (over seven)</td>
<td>no up-charge</td>
</tr>
<tr>
<td>Preference over</td>
<td>no change</td>
</tr>
<tr>
<td>Other Counties except</td>
<td></td>
</tr>
<tr>
<td>Kane &amp; DeKalb</td>
<td></td>
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Note, the agreement has been reviewed by both Kendall and Kane Counties Civil departments and has been discussed at the Kendall Judicial/Legislative Committee, where it was forwarded to COW.

I am asking that the County approve the agreement and Chairman Shaw sign and date the two original copies. I will then forward them to the appropriate people in Kane.

Please do not hesitate to contact me if there are any questions (X4209).
Self Funded Benefits

OVERVIEW OF INSURANCE SERVICES

9/8/2015
IPMG-EBS

IPMG-EMPLOYEE BENEFITS SERVICES

- FULL SERVICE BENEFITS THIRD PARTY ADMINISTRATOR (TPA)
- STAND ALONE CLIENTS & PROGRAM CLIENTS
- ADMINISTERS SELF FUNDED MEDICAL, DENTAL, AND VISION PLANS
- HELPS GROUPS OF ALL SIZE SELF FUND OR PARTIALLY SELF FUND

9/8/2015
Benefits of Being Self Funded

CONTROL
- FLEXIBILITY TO DESIGN A BENEFIT PLAN THAT IS SUITABLE FOR YOU AS THE EMPLOYER AND YOUR EMPLOYEES
- PRE-EMPTS BENEFITS MANDATED BY STATE
- BEST IN CLASS VENDORS – PROVIDER NETWORKS, PHARMACY BENEFIT MANAGER, COST CONTAINMENT AND WELLNESS
- ACCESS TO DATA – HOW DO YOU MANAGE WHAT YOU CAN'T MEASURE?

COST SAVINGS
- EMPLOYER KEEPS SAVINGS RATHER THAN INSURANCE CARRIER
- PREMIUM TAXES AND CARRIER PROFITS ARE MINIMIZED
- IMPROVED CASH FLOW AND RETENTION OF RESERVE FUNDS
Benefit Plan Structure

CUSTOM BUILT PLANS
- CAN MIRROR CURRENT PLAN, SO NO CHANGES TO EMPLOYEES
- ABLE TO MAKE CHANGES IN FUTURE YEARS BASED ON YOUR CLAIMS

THE EMPLOYER HAS CONTROL OVER THE PLAN, NOT THE INSURANCE COMPANY!!
Best In Class Vendors

PROVIDER NETWORKS
- ACCESS TO MANY NETWORKS
- USE THE BEST FIT FOR CLIENT
- CAN USE MULTIPLE NETWORKS FOR CLIENTS
- CONTRACT PLANS DIRECTLY WITH PROVIDERS

POTENTIAL NETWORKS FOR CHAMPAIGN
- HEALTHLINK
- CIGNA
- HFN
Traditionally, a self-funded plan will be more cost effective than a fully-insured plan.

- Many expenses associated with a fully-insured plan are eliminated.
- Gains from better than expected claims experience belong to the plan and not the insurance company.
- In addition, groups with good experience do not subsidize those with bad experience.
- Only risk sharing is in the Stop loss Premium. (Currently 100% re-insured with no exposure to the trust.)
IPMG Advantages

- Claim Integration
  Eliminating duplications
- Absence Management (addressing soft $'s)
  - Additional Workers
  - Overtime
  - Business Disruption
  - Employee Turnover
  - Additional Employee Training
  - Additional time demands on supervisors
- Risk Management/Wellness Integration
  - Currently has ICRMT Risk Management
  - Implementing wellness for others using county health departments
THANK YOU

BILL SPRING
VP - BUSINESS DEVELOPMENT – EBS
630.203.5133
bill.spring@ipmg.com

9/8/2015
KENDALL COUNTY TREASURER'S OFFICE ORGANIZATIONAL CHART

Treasurer

Chief Deputy Treasurer

Deputy Treasurer Payroll  Deputy Treasurer Accounting  Deputy Treasurer Property Taxes  Deputy Treasurer  Deputy Treasurer
EXHIBIT 1
Organizational Chart
Kendall County Planning Building and Zoning Department

Interim Director
Jeff Wilkins
(630) 553-4171

Planning & Zoning Manager
Angela Zubko
(630) 553-4139

Assistant Code Officer
Sue Smith
(630) 553-4174

Code Compliance Officer
Brian Holdiman
(630) 553-4134

Plumbing Inspector
Randy Erickson
(Part Time)

Planning Consultant
Teska Associates, Inc.

Engineering Consultant
Wills Burke Kelsey Associates, Inc.
EXHIBIT 1

OFFICE ORGANIZATION CHART

Chief County Assessing Official

Office Manager,
Deputy Assessor

Board of Review Secretary,
Deputy Assessor

Deputy Assessor

Deputy Assessor