AGENDA

1. Call to Order and Pledge of Allegiance

2. Roll Call

3. Items of Business

   Response to Per Diem Forensic Audit – Nancy Martin

   From the Finance Committee:
   - 5-year Capital Plan Discussion

   Discussion on Kendall County Homeless:
   - Anne Engelhart, PADS
   - Kent L. Svendsen, Pastor, United Methodist Church of Plano and Millbrook United Methodist Church
   - Dr. Amaal Tokars, Kendall County Health Department
   - Walter and Connie Payton Foundation

4. Review Board Action Items

5. Public Comment

6. Questions from the Media

7. Executive Session

8. Adjournment
## Kendall County PADS – Data

<table>
<thead>
<tr>
<th>PADS – Season (26 weeks)</th>
<th>2010-2011</th>
<th>2011-2012</th>
<th>2012-2013</th>
<th>2013-2014</th>
<th>Totals</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total number of individual guests</td>
<td>79</td>
<td>39</td>
<td>60</td>
<td><strong>63</strong> (includes <strong>10</strong> children)</td>
<td><strong>241</strong> (14 repeats)</td>
</tr>
<tr>
<td>Total number of “overnight stays”</td>
<td>708</td>
<td>1107</td>
<td>1043</td>
<td><strong>1236</strong></td>
<td><strong>4,094</strong></td>
</tr>
<tr>
<td>Meals served (supper, Breakfast, and lunches)</td>
<td>2111</td>
<td>3321</td>
<td>3129</td>
<td><strong>3708</strong> (*117 dinner only)</td>
<td><strong>12,269</strong></td>
</tr>
</tbody>
</table>

*Additional meals were served to individuals who came only to eat.*

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**Volunteers = the hands and heart of PADS**

Volunteers per night = **17**

Volunteers needed to cover 35 nights (7 x 5 weeks) = **595**

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**PADS Shelter Sites in Kendall County**

**October 19, 2104 – April 18, 2015**

**Sunday night:** Cross Lutheran Church; 8609 Route 47, Yorkville

**Monday:** Yorkville Congregational United Church of Christ, 409 Center Parkway,

**Tuesday:** Harvest Baptist Church, 5315 Douglas Rd, Oswego

**Wednesday:** United Methodist Church of Plano, 219 North Hale Street, Plano

**Thursday:** Trinity Church United Methodist, 2505 Boomer Lane, Yorkville

**Friday night:** Church of the Good Shepherd UM, 5 West Washington Street, Oswego

**Saturday night:** St. Luke’s Lutheran, 63 Fernwood Road, Montgomery

Revised 04/20/2014
Public Libraries in Oswego, Yorkville, and Plano
Caring Hands Thrift Shop
Senior Services at the Yorkville Beecher Center
Village Grind in Oswego

- Site leader and Volunteers, maintain files of information, which they provide to guests about social services, and encourage guests to use these services, such as the KCHD, KCDEE, Food Pantry

Homeless people immediate needs:
- Shelter: warm, safe, comfortable
- Physical nourishment: healthful and nutritious foods and drink
- (supper, breakfast, lunch)
- Social acceptance: warm, kind hospitality,
- Emotional affirmation: respect and kindness demonstrated to them
- Spiritual: a place of peace, calm, quiet, and space to reflect
- Warming Centers – public places to go to from 7:00 – 9:00 am (when other businesses and agencies are not opened)
- Transportation – about half the guests do not have their own vehicle for transportation

Homeless people: long term needs – to move out of a homeless situation
- Connection with social service agencies/organizations in the area (EX: Health Department, KAT, and Food Pantry)
- Employment: full-time, livable wage (not minimum wage) to allow them to become self-sufficient and able to sustain independence
- Housing: affordable for a single, full-time employed person; housing in respectable neighborhoods with mixed housing types

Being employed supports one’s dignity, self-esteem, self-worth; employment is a meaningful way to use one’s time; a working person earns money to change their financial situation and change their life, and ultimately give them the way out of homelessness

How can Kendall County Help?
1. Support business and industry that will offer jobs with a livable wage/salary.
2. Encourage and support housing developers to incorporate mixed housing of different price levels, including housing units for single, full-time employed people.
3. Raise awareness of homelessness and the PADS program to provide temporary, safe shelter and nourishing meals.
4. Support Kendall County PADS program and its volunteers
Kendall County PADS
A unique model of shelter for the homeless:
Seven shelter sites located in churches; maximum of 15 guests per night

The environment for the homeless guests:
- Space for guests—in areas of eating, socializing, and sleeping (not crammed in)
- Safety and security
- Guests, when registering, sign an agreement of behavioral expectations
- Minimizes / prevents violence
- Meals are homemade and nutritious
- Hygienic—bedding and towels are laundered daily; sites are sanitized daily
- Minimizes disease (not packed together in tight areas)
- Respect to the location and to the volunteers
- A place of quietness, calm, peaceful—allows for interaction and personal reflection

The volunteers:
- Approximately 600 residents, men and women, aged 18 through 80+, come because they care—they choose to help the homeless people and give their time and kindness
- Different site locations—offers choice to the volunteers
- Sites (in churches)—volunteers feel comfortable, safe, and invested (especially when it is his/her church)
- Volunteers, on Shifts I and III interact with guests, often one-to-one. (Guests come with duress, in a difficult time of their life, and need affirmation)
- Over 100 PADS Volunteers agreed to be called in an emergency situation in the county

Community networking:
- Law enforcement support—County, municipalities
- KC Correction Center—Inmates do the daily laundry (bedding, towels, etc.)
- KC Health Department—provides a trained counselor who comes once a week for two hours to build bridges and trust with guests; encourages guests to make appointments with a counselor or case manager at the Health Department
- KC Health Department—provides support in our New Volunteers’ Training Sessions
- KC Health Department—provides support and continuing education for the Site Leaders
- KC Food Pantry—allows PADS to order and purchase foods and cleaning supplies
- KC Food Pantry—opens their doors to PADS guests for free medical services
- Kendall Area Transit--KAT(via agreement terms)—provides transportation for registered guests, twice a day (to shelter sites at 7:00 pm, and to designated public locations at 7:00 am)
- Kendall Area Transit—KAT is available to homeless guests to use just as citizens with homes
- Oswego YMCA—allows homeless people to use the showers M-F, for about an hour, early am
- A few local agencies, organizations, and businesses welcome the homeless guests during the day, examples:
Kendall County Public Action to Deliver Shelter (PADS) is dedicated to providing temporary, safe shelter and nourishing food to men, women, and children within Kendall County who are homeless or in need.

Kendall County PADS provides shelter, food, and hospitality to homeless people from mid-October - mid-April. In addition, PADS provides to our guests, additional services, such information for counseling and employment assistance, some limited transportation, pre-paid laundry cards, clothing vouchers, and free haircuts.

PADS in Kendall County operates completely with the help of more than 500 volunteers. Seven different churches in the county serve as shelter sites, one each night of the week for 26 weeks. The shelter sites are equipped to serve 15-17 guests maximum per night.

Since Kendall County PADS opened in October 2010, the program has served 227 different individuals for a total of 4,094 "overnight stays" and 12,269 meals. The past year, the shelters reached capacity on some nights; the 63 guests (10 were children under age 18) were overnight guests 1236 times.

Kendall County PADS worked with Kendall Area Transit (KAT) to establish an agreement for transportation. A bus is scheduled each day to transport guests to the shelter just before the opening time of 7:00 pm. The bus also brings guests to a location in the city of the next shelter site in the rotation. While the bus service is free to any homeless guest who needs or wants it, PADS program pays KAT.

Additional policies are in place that will allow a guest (without charge) to use KAT for job searching, job interviews, and the first 4 weeks of employment in the county (20 days/ 40 rides). Several guests used KAT for their transportation between shelter sites; some used KAT to get them to and from their jobs.

A GLIMPSE OF THE HOMELESS
*Youth who are broken from their families
*Young, single, & sometimes pregnant, women
*Displaced, broken, dysfunctional families
*People with addictions
*Veterans of all ages, some with PTDS
*People with mental/ emotional/ social disorders
*People who have lost their homes, marriages, vehicles, and savings
Most homeless people in the Kendall County PADS program are unemployed or underemployed.
All homeless come with humility and in need of help

PADS secondary goal is to provide assistance, encouragement, and support to guests as they work through the challenges and hurdles in getting and keeping a job. Full-time employment will be the one of the cornerstones in ending their homelessness.
UNEMPLOYMENT OR LOW-WAGE INCOME IS DIRECTLY LINKED WITH HOMELESSNESS. Most homeless people in the Kendall County PADS program are unemployed or underemployed.

A minimum amount of money is required to NOT be homeless - to live in a rental unit. FINANCIAL INCOME IS NEEDED. STEADY AND DEPENDABLE EMPLOYMENT IS ESSENTIAL

SITUATION: Single person, working for minimum hourly wage ($8.25) for 40 hours per week CAN A SINGLE PERSON AFFORD HOUSING IN ILLINOIS?

Renters in Illinois need to earn $17.34 per hour in order to afford a basic apartment, according to a report released March 24, 2014. That compares the cost of rental housing with what renters can really afford. The comparison reveals that nowhere in the United States do minimum wage workers earn enough to afford a decent, affordable two-bedroom apartment. In Illinois, the average rent for a two-bedroom apartment is $902.

In order to afford this level of rent and utilities-without paying more than 30% of income on housing-a household must earn $3,005 monthly or $36,064 annually. Assuming a 40-hour workweek, 52 weeks per year, this level of income translates into a Housing Wage of $17.34 per hour.

Conclusion: At minimum wage ($8.25/hour) an individual CANNOT afford even a rental unit. She/ he would need to work 80 hours per week, or would need to have another employed boarder share the expenses.

To change their situations, homeless people need to be employed to earn enough money for housing and related living expenses. They will also need to find affordable housing (rentals).
Goal for PADS: Establish a Housing Grant of $700.00 for employed guests. The concept is to create an incentive to become employed and to stay employed.

HOUSING GRANT FROM PADS
Qualifications for the grant: Invite each guest who is employed to develop financial plan to include permanent housing (probably rental unit).

Guest will complete a financial plan, supervised and assisted by trained PADS volunteers. The financial plan on a completed form will demonstrate sustainability, so that the renter will be able to afford a rental unit and able to pay all bills related to residential and independent living.

Guest will be employed, with enough hours per week to save for rent and living expenses. When the guest has enough money saved to cover a minimum of one month’s rent (and a workable, approved plan), guest can apply for the PADS HOUSING GRANT.

A Housing Grant (maximum of $700) will be given to the qualifying homeless individual to cover the security deposit of an average low-cost apartment in Kendall County.

The Grant will include an agreement that PADS volunteer, assigned to the case, will have the right to communicate and follow-up for the next six months, to determine if the grant was valuable and helpful to ending homelessness for this individual.

PADS Executive Director and Board of Directors will evaluate the degree of success of the Housing Grant program. They will modify it as needed. If the results indicate that the program was successful, PADS will continue to offer a Housing Grant for employed guests.

PADS would like to see homelessness come to an end! We believe that can happen ONE PERSON AT A TIME. Because our homeless shelter program is small (max 15 guests per night), our volunteers have time and opportunity to get to know the individuals, especially those who stay for extended time. We will have the time and ability to offer a Housing Grant to individual guests. Each guest has a face and a name.

A Housing Grant will change a life!