AGENDA

1. Call to Order and Pledge of Allegiance

2. Roll Call

3. Items of Business

   From the Highway Committee:
   - Eldamain Road & Fox Road Intersection Configuration

   From Admin HR Committee:
   - Variable and seasonal hour employees and Affordable Care Act requirements

   Real Estate Property Tax Abatement for William Wrigley Jr. Company Plant Expansion in Yorkville

4. Review Board Action Items

5. Public Comment

6. Questions from the Media

7. Executive Session

8. Adjournment
PROPOSED FOX ROAD RE-ALIGNMENT

Fox Road Profile

Eldamain Pavement

Existing Ground
Monthly Benefits Update

By Dan Salemi

Health & Welfare Plans

_July 1 Deadline to Begin Measuring Employee Hours for ACA Employer Mandate/“Pay or Play”_

As we have discussed in many previous alerts, the Affordable Care Act’s employer shared responsibility rules (also referred to as the employer mandate or “pay or play”) go into effect starting January 1, 2015 for employers that have 100 or more employees and a calendar year plan year. These employers will be subject to potentially significant new tax penalties if they fail to offer the right type of coverage to substantially all of their “full-time employees”—generally defined as those employees who work 30 hours or more per week on average. Starting January 1, 2015, these employers will need to have determined which of their employees is a “full-time employee” for this purpose. The vast majority of employers will use a “measurement period” to measure employee hours, and a subsequent “stability period” during which those employees who worked full-time during the preceding measurement period will be offered coverage. And most of those employers will want to maintain a 12-month stability period.

In order to begin a 12-month stability period on January 1, 2015, employers must generally begin measuring employee hours on _July 1, 2014_ in order to determine who is a “full-time employee” as of January 1, 2015. The IRS’s final regulations allow for a one-time measurement period of no less than six months (i.e., from July 1, 2014 to December 31, 2014) to determine who is full-time for a subsequent 12-month measurement period that begins on January 1, 2015. To take advantage of this special transition rule, employers must have all necessary policies and measurement systems in place by July 1.

_DOL Issues New Model COBRA Notices_

The Department of Labor’s Employee Benefits Security Administration (EBSA) issued proposed regulations on May 2 that slightly amend the COBRA notice requirements to include additional information regarding alternative coverage now available under the ACA marketplace exchanges. The primary purpose of the proposed regulations (and the new model notices described below) is to make employees aware that coverage through the ACA exchanges may be a viable (or even better) alternative to COBRA coverage.

In conjunction with these proposed regulations, the DOL issued new model COBRA notices, including a _new model “general” notice_ (which must be provided upon an employee’s enrollment or within the plan’s SPD) and a _new model election notice_ (which must be provided when an individual loses coverage and is eligible to elect COBRA coverage). Although plans are not specifically required to use these new model notices, the model notices will be deemed to be compliant with COBRA’s notice requirements. We therefore encourage plan sponsors to begin
using these new model notices as soon as possible, and to consider amending any health plan
SPD that includes language intended to satisfy COBRA’s “general” notice obligation. Although
the model notices are specifically designed for single-employer plans, a multiemployer plan can
use the model notices with appropriate changes to accommodate the multiemployer plan’s
COBRA coverage rules.

**Agencies Issue New Set of ACA Implementation FAQs**

On May 2, the Departments of Labor, Health and Human Resources, and Treasury (the
“Departments”) jointly issued another set of frequently asked questions (Part XIX) regarding
Affordable Care Act implementation. The FAQs address a number of issues including:

- **The DOL’s new model COBRA notices.** (discussed above)

- **Implementation of the ACA’s annual out-of-pocket maximum.** The annual out-of-
pocket maximum under the ACA (the “OOP maximum”) becomes effective for plan
years beginning in 2014. The FAQs clarify the following issues:

  - A plan can choose to not count towards the OOP maximum any out-of-pocket
    expenditures to out-of-network providers for balance billed amounts.

  - Large group health plans and self-insured group health plans (both of which are
    not required to provide essential health benefits) can choose to not count toward
    the OOP maximum any additional out-of-pocket cost for a brand name drug as
    compared to an available (and medically appropriate) generic drug.

  - Large group health plans and self-insured group health plans may also choose to
    not count toward the OOP maximum any additional out-of-pocket expenditures
    to providers who do not accept the plan’s reference-based pricing for certain
    procedures as specified by the plan (in other words, any providers who do not
    accept a plan’s reference-based pricing for a procedure can be treated by the plan
    as out-of-network for that procedure).

- **Implementation of the ACA’s requirement to cover preventive care without cost-
sharing.** The FAQs clarify the types (and frequency) of tobacco-cessation treatments
that are considered preventive care and that plans must cover with no cost-sharing.

- **Health FSA plan $500 carryovers and qualification of plans as excepted benefits
for ACA purposes.** The FAQs clarify that a $500 annual carryover provision in a health
FSA plan (where the plan otherwise satisfies the use-or-lose rule) will not be counted in
determining whether the plan exceeds the maximum benefit amounts for qualification as
an “excepted benefit” under the ACA. In other words, the FAQs say that the addition of a $500 carryover provision to a health FSA plan will not cause the plan to otherwise become subject to the ACA’s coverage mandates, assuming the plan’s maximum benefit amount is otherwise under the ACA’s limits for health FSAs.

- **Summary of Benefits and Coverage (SBC).** The FAQs provide that, for the third year of applicability (generally, plan years beginning in 2015) and until the DOL issues further guidance, plan sponsors can use the DOL’s most current SBC template. The most current template is the one in place for plan years that begin in 2014. The FAQs also provide that the Departments’ current approach to enforcement of the SBC requirements will remain the same until further guidance is issued. So, until further notice, the Departments will continue to assist (rather than penalize) plan sponsors that work diligently and in good faith to comply with the SBC requirements.

**IRS Reiterates that Employee Premiums for Coverage on a Public Exchange Cannot Be Paid on a Pre-Tax Basis**

On May 13, 2014, the IRS issued a [Q&A on its website](#) that reiterates previous guidance stating that employee premiums for coverage through an ACA marketplace exchange cannot be paid on a pre-tax basis (by the employer or the employee). This principle was made clear last year in [IRS Notice 2013-54](#), which covers the ACA’s unique application to health reimbursement arrangements (HRAs). Some commentators and publications (including the [New York Times](#)) have suggested that this guidance effectively prevents employers from moving their employees to public exchanges in lieu of providing employer group coverage. However, this guidance simply prevents employers from paying such premiums on a pre-tax basis. In other words, employers can still choose to stop offering coverage and instead pay for some or all of their employees’ premiums for coverage through a public exchange. The premiums just need to be paid on an after-tax basis, as taxable compensation to the employee.

**U.S. Supreme Court to Review Retiree Health Vesting Presumptions**

As covered in detail in our [alert](#) from last week, the U.S. Supreme Court will consider, during its 2014-15 term, the issue of vesting with regard to collectively bargained retiree health plan benefits. This may prove to be a landmark case for employers with collectively bargained retiree health plans, and we will keep you updated on its progress. The case is [Tackett v. M&G Polymers USA, LLC](#), No. 13-1010, cert. granted 5/5/14.

Please let us know if you have any questions on these items or any other recent developments.
AGREEMENT FOR
Wm. Wrigley, Jr. Company
ABATEMENT OF REAL PROPERTY TAXES

THIS AGREEMENT, entered into by and between Wm. Wrigley, Jr. Company, a Delaware corporation, being hereinafter referred to as the “Applicant”, and specific taxing bodies within Kendall County including the County of Kendall, the United City of Yorkville, Bristol-Kendall Fire Protection District, Yorkville Community Unit School District 115, Kendall County Forest Preserve District, Waukonsee Community College, Yorkville Library, , Bristol Township, and Bristol Road District, hereinafter collectively referred to as the “Taxing Bodies”, individually referred to as the “Taxing Body”;

WHEREAS, the Taxing Bodies have the power to abate real estate property taxes pursuant to Section 200/18-165 of the Illinois Property Tax Code, as amended (35 ILCS 200/18-165); and

WHEREAS, Taxing Bodies may enter into intergovernmental cooperation agreements pursuant to Article VII, Section 10 of the Illinois Constitution of 1970, and the Intergovernmental Cooperation Act (5 ILCS 220/1 et seq.); and

WHEREAS, the Taxing Bodies believe that it is in the best interest of each, their residents and taxpayers to attract new and diverse commercial and industrial businesses within their boundaries in order to stimulate job creation and increase the assessed valuation within their boundaries; and

WHEREAS, the Applicant is the fee simple owner of the Property, described in “Exhibit A” below; and

WHEREAS, the Applicant intends the Property to be used as a factory; and

WHEREAS, the Applicant agrees and shall be responsible for ensuring the compliance of tenants, affiliates, assignees, sub-contractors, using the property and structures thereof, with the terms of this Agreement.

NOW, THEREFORE, in consideration of the promises each to the other made, as hereinafter set forth and other good and valuable consideration, IT IS HEREBY UNDERSTOOD AND AGREED by and between the parties as follows:

I. AGREEMENT TO GRANT REAL ESTATE PROPERTY TAX ABATEMENT
The Taxing Bodies agree to provide real estate property tax abatements to commercial and industrial firms in accordance with Section 200/18-165 of the Illinois Property Tax Code, and in accordance with the terms of this Agreement.

II. TERMS OF THE AGREEMENT
A. **Definitions:**

For the purposes of this Agreement:

- **Applicant Statement** shall refer to the Tax Abatement Applicant Summary Statement, attached hereto and incorporated herein as “Exhibit B”
- **Estimated Market Value** shall be provided by the Applicant on the Applicant Statement and shall be the estimated valuation of the Property once the property has become Fully Assessed.
- **Real Estate Property Taxes** shall mean all taxes levied or extended upon the Property and any improvements to the Property, including the taxes now existing or which may in the future exist.
- **Fully Assessed** shall mean the Applicant has received an occupancy permit for the facility.
- **Fully Operational** shall refer to the period of time after the Applicant has commenced business operations on the Property and jobs have been created, as represented by the Applicant on the Applicant Statement. The Applicant must continue to occupy and conduct business on the Property at all times for the Property to be considered “Fully Operational”.
- **Tax Year** shall mean from January 1 through December 31 of a given year.

B. **Amount and Duration:**

The Applicant shall commence construction of an addition to their existing facility on the Property described in Exhibit A, attached hereto and incorporated herein by reference. The Taxing Bodies shall, pursuant to 35 ILCS 200/18-165 as it may be amended subsequent to the effective date of this Agreement, each take any and all action necessary to abate their portion of the new Real Estate Property Taxes attributed to the approximate market value of $5,375,000.00 for the addition to the existing facility for five consecutive tax years after the addition to the facility is fully assessed and fully operational as follows:

1. Fifty (50) percent of the Real Estate Property Taxes attributed to the approximate market value of $5,375,000.00 for the addition to the existing facility shall be abated for the First Tax Year when the addition to the facility is fully assessed and fully operational and the amount of initial jobs have been created as represented by the Applicant on the Applicant Statement ("First Tax Year").

2. Fifty (50) percent of the Real Estate Property Taxes attributed to the approximate market value of $5,375,000.00 for the addition to the existing facility shall be abated for the Second Tax Year when the addition to the facility is fully assessed and fully operational and the amount of initial jobs have been created as represented by the Applicant on the Applicant Statement ("Second Tax Year").

3. Fifty (50) percent of the Real Estate Property Taxes attributed to the approximate market value of $5,375,000.00 for the addition to the existing facility shall be abated for the Third Tax Year when the addition to the facility is fully assessed
and fully operational and the amount of initial jobs have been created as represented by the Applicant on the Applicant Statement ("Third Tax Year").

4. Fifty (50) percent of the Real Estate Property Taxes attributed to the approximate market value of $5,375,000.00 for the addition to the existing facility shall be abated for the Fourth Tax Year when the addition to the facility is fully assessed and fully operational and the amount of initial jobs have been created as represented by the Applicant on the Applicant Statement ("Fourth Tax Year").

5. Fifty (50) percent of the Real Estate Property Taxes attributed to the approximate market value of $5,375,000.00 for the addition to the existing facility shall be abated for the Fifth Tax Year when the addition to the facility is fully assessed and fully operational and the amount of initial jobs have been created as represented by the Applicant on the Applicant Statement ("Fifth Tax Year").

The aforesaid abatements shall not extend to taxes levied for school district debt services (Bond and Interest). Taxes for school district debt services shall be extended over the subject property by the County Clerk as levied by applicable Bond resolutions.

Taxing Bodies shall not be obligated to abate property taxes if the addition to the facility fails to be "fully assessed" and/or "fully operational" within the First, Second, Third, Fourth, and Fifth Tax Year. Further, Taxing Bodies shall not be obligated to abate property taxes if the addition to the facility does not become "fully assessed" and/or "fully operational" within three years of the date of this Agreement. Taxing Bodies agree, however, that they shall not file undervaluation complaints with the Board of Review, Property Tax Appeal Board or the Circuit Court during the time the Applicant receives the tax abatement.

C. Applicant Cooperation:

Prior to the abatement of Real Estate Property Taxes taking effect, the Applicant shall, no later than March 1 of a given year, submit documentation on forms provided by the Kendall County Administrative Office demonstrating that the facility has become Fully Operational.

Should the Applicant fail to provide the information or access required, and should such failure continue for more than thirty (30) days after written notice, any Taxing Body may terminate their obligation under this Agreement. Upon written request by the Applicant, the Supervisor of Assessments shall grant Applicant an additional thirty (30) days to provide the information or access. Upon such termination, the Applicant agrees to and shall repay the terminating Taxing Body in full the amount of money equal to all the Real Estate Property Taxes on the property, which were previously abated by the Taxing Body pursuant to this Agreement.
D. **Estimated Market Value**

The Applicant has represented, and the Parties agree, that the addition to the Property will have an approximate market value of $5,375,000.00 when fully improved and assessed. The Applicant has represented, and the Parties agree, that the Property as a whole will have an approximate market value of $13,497,180.00 when fully improved and assessed. The Supervisor of Assessments and the Bristol Township Assessor shall not assess the Property improvements, partial or otherwise, until the City of Yorkville issues an occupancy permit to the Applicant.

E. **Tax Objections and Assessment Appeals:**

Except in the case of a typographical or ministerial error, and except for the conditions described in the second paragraph of this Section E., the Applicant agrees not to file an objection to the Real Estate Property Taxes levied by the Taxing Bodies, nor to tender payment under protest, nor to file any appeal of the assessment of the Real Estate Property Taxes on the Property for any year in which the Applicant is granted an abatement pursuant to Paragraph II.B., nor for any of the next three tax years after the final year of abatement. The paragraph shall permit the dismissal of any objections, assessment appeals, or protests made by the Applicant or its representative for any year in which abatement has been provided pursuant to Paragraph II.B and for the three tax years after the final year of abatement.

With respect to the three years following the final year of abatement, if the Supervisor of Assessments or Board of Review establishes an assessed value based upon a market value greater than the Estimated Market Value of the Property, the Applicant may seek a reduction through the assessment appeal process; provided, however, that the Applicant agrees not to seek and hereby waives the right to be granted, a reduction to an assessed value which would represent a market value valuation of less than the Estimated Market Value of the Property.

F. **Employees:**

The Applicant has represented on the Applicant Statement that 75 initial jobs will be created on the Property by June 2016. The Applicant shall maintain the wage rates and fringe benefits for said employees pursuant to the figures provided by the Applicant in the Kendall County Applicant Statement for Tax Abatement and Tax Abatement Request Summary as set forth in Exhibit B, attached hereto and incorporated herein by reference.

The Applicant shall provide the Taxing Bodies with documentation of compliance with employment, wage rate and fringe benefit requirements by sending the documentation to the Kendall County Administrator. Said documentation shall be provided no later than March 1 following the date when the facility has been fully assessed and on or before March 1 for each full tax abatement year.

Should the Applicant fail to substantially meet the requirements set forth in “Exhibit B”, (1) for the number of employees, or (2) for the wage rates and/or fringe benefits,
or (3) fail to provide the information and documentation as set forth above, Wrigley will have sixty (60) days to cure the defect. If no cure occurs within sixty (60) days, any Taxing Body may terminate their obligation under this Agreement. Upon such termination, the Applicant agrees to and shall repay the terminating Taxing Body in full the amount of money equal to all the Real Estate Property Taxes on the property, which were previously abated by the Taxing Body pursuant to this Agreement.

G. Compliance with Applicable Laws:
The Applicant shall not violate any environmental performance standard or environmental or building code, ordinance, rule, or regulation of the United States of America, State of Illinois, the County of Kendall, or United City of Yorkville. During the Tax Years that are subject to abatement under Section II.8., should the Applicant receive notice of any such violation and fail to cure the violation and fail to cure the violation within sixty (60) days of the written notice, any Taxing Body has the right to terminate the tax abatements.

H. Termination:
To terminate its respective tax abatement pursuant to the terms of this Agreement, each Taxing Body shall provide notice to the Applicant in writing or by written agreement of the respective Taxing Body and the Applicant.

III. BINDING PARTIES

A. Guarantee of Authorization:

Each party signing this Agreement represents, warrants, and guarantees to all the other parties that:

(1) They are authorized to execute this Agreement upon behalf of the party for whom they signed this instrument;
(2) All action necessary, including, but not limited to corporate resolutions, ordinances and notices, to make this Agreement a lawful and binding agreement upon that party has been taken;
(3) The performance of the transactions contemplated by the provisions of this Agreement, and the execution, issuance, delivery and performance of this Agreement to be executed and delivered by the Taxing Bodies and the Applicant have each been duly authorized by all necessary action on the part of each.

B. Effective Date:
This Agreement shall not be effective until all of the parties to this Agreement have in fact signed this Agreement and the effective date of this Agreement shall be the latest date that any one party actually signs and dates this Agreement.

C. No Assignment or Transfer:
The abatement is specifically granted to the Applicant and may not be assigned or transferred. In the event that the Applicant ceases operation or transfers title of the property without consent of the taxing districts, the abatement shall immediately terminate.

D. Early Closure of Applicant’s Abated Facility

The Applicant agrees that by signing this agreement they will remain Fully Operational at the Property for a term of at least three full years beyond the termination of the final tax abatement year. Should the Applicant cease operation of the facility within three (3) years from the termination date of the abatement period, the Taxing Bodies shall have the right to require the Applicant to repay the total sum of all previously abated taxes.

E. Successors of Taxing Bodies:

This Agreement shall be binding upon the Taxing Bodies, their successors, and their assigns, notwithstanding the provisions of paragraph C.

F. Communication Requirements:

All notices, requests, demands, waivers and other communications shall be in writing and shall be considered duly given three days following dispatch when deposited by mail, certified or registered mail, postage prepaid, properly addressed to the party entitled to receive such notices at the addresses listed in “Exhibit C”.

Each party may designate a new place or places, or a new person or persons, for notice purposes, by providing thirty days written notice to all other parties.

G. Applicable Law:

This Agreement shall be interpreted and enforced according to the statutes and case laws of the State of Illinois regardless of the later legal residence or domicile of any of the Taxing Bodies or the Applicant. Venue shall be the Circuit Court of the Twenty-Third Judicial Circuit, Kendall County, Illinois. The parties hereto waive any claim or defense that such venue is not convenient or proper.

H. Severability:

If any clause in this Agreement is deemed to be void or unenforceable, such clause shall be severed and the remaining provisions in this Agreement shall remain in full force and effect.

I. Entire Agreement/Amendment:

This Agreement constitutes the entire agreement of the parties and any alterations, amendments, or other changes to this Agreement shall be in writing, signed by all Taxing Bodies and the Applicant. This Agreement may be executed in several counterparts, all of which shall constitute the Agreement.
J. **Captions and Paragraph Headings:**

Captions and paragraph headings are for convenience only and are not a part of this Agreement and shall not be used in construing it.
THE PARTIES TO THIS AGREEMENT by their signature acknowledges that they have read and understand this Agreement and intend to be bound by its terms.

Name of Company

BY:

Authorized Officer          Date

ATTESTED:

Authorized Officer          Date
THE PARTIES TO THIS AGREEMENT by their signature acknowledges that they have read and understand this Agreement and intend to be bound by its terms.

The County of Kendall

BY:

Authorized Officer                Date

ATTESTED:

Authorized Officer                Date
THE PARTIES TO THIS AGREEMENT by their signature acknowledges that they have read and understand this Agreement and intend to be bound by its terms.

The United City of Yorkville

BY:

Authorized Officer Date

ATTESTED:

Authorized Officer Date
THE PARTIES TO THIS AGREEMENT by their signature acknowledges that they have read and understand this Agreement and intend to be bound by its terms.

Yorkville Community Unit School District #115

BY:

Authorized Officer       Date

ATTESTED:

Authorized Officer       Date
THE PARTIES TO THIS AGREEMENT by their signature acknowledges that they have read and understand this Agreement and intend to be bound by its terms.

**Kendall County Forest Preserve District**

BY:

Authorized Officer Date

ATTESTED:

Authorized Officer Date
THE PARTIES TO THIS AGREEMENT by their signature acknowledges that they have read and understand this Agreement and intend to be bound by its terms.

Waubonsee Community College

BY:


Authorized Officer Date

ATTESTED:


Authorized Officer Date
THE PARTIES TO THIS AGREEMENT by their signature acknowledges that they have read and understand this Agreement and intend to be bound by its terms.

Bristol Township

BY:

Authorized Officer Date

ATTESTED:

Authorized Officer Date
THE PARTIES TO THIS AGREEMENT by their signature acknowledges that they have read and understand this Agreement and intend to be bound by its terms.

Bristol Road District

BY:

Authorized Officer  Date

ATTESTED:

Authorized Officer  Date
THE PARTIES TO THIS AGREEMENT by their signature acknowledges that they have read and understand this Agreement and intend to be bound by its terms.

**Bristol-Kendall Fire Protection District**

BY:

Authorized Officer ___________________________ Date ___________________________

ATTESTED:

Authorized Officer ___________________________ Date ___________________________
THE PARTIES TO THIS AGREEMENT by their signature acknowledges that they have read and understand this Agreement and intend to be bound by its terms.

Yorkville Library

BY:

Authorized Officer       Date

ATTESTED:

Authorized Officer       Date
AGREEMENT
FOR
Wm. Wrigley, Jr. Company
ABATEMENT OF REAL PROPERTY TAXES

EXHIBIT "A"

Commonly known as: 2800 North Route 47, Yorkville, Illinois 60560

Permanent Index No.:
02-16-300-009

Legal Definition:
SEC 16-37-7, COM IN E LN RT 47 & C/LN CANNONBALL TR, N ALG ELY ROW 1471.90'
FOR POB; N 270', NLY
596.83', E1202.53 S 1037', E 86', S 450.26', W 683.63', N 366.26', NW 403.28', W 108', W 150',
TO POB
AGREEMENT
FOR
Wm. Wrigley, Jr. Company
ABATEMENT OF REAL PROPERTY TAXES

EXHIBIT “B”

Please see attached document titled Applicant Summary Statement.
AGREEMENT
FOR
Wm. Wrigley, Jr. Company
ABATEMENT OF REAL PROPERTY TAXES

EXHIBIT “C”

Contact and Address for Wm. Wrigley, Jr. Company:

Anthony Gedeller
Vice President & Treasurer
Wm. Wrigley, Jr. Company
930 West Evergreen Avenue
Chicago, IL 60642
W: 312-205-2924
Anthony.Gedeller@Wrigley.com

Brian Pardo
Factory Director
Wm. Wrigley, Jr. Company
2800 North Route 47
Yorkville, IL 60560
W: 630.553.4740
C: 630.605.0271
Brian.Pardo@Wrigley.com

Contacts and Addresses of All Taxing Bodies:

County Administrator
Kendall County
111 West Fox Street
Yorkville, IL 60560

State’s Attorney
Kendall County
807 West John Street
Yorkville, IL 60560

City Administrator
United City of Yorkville
800 Game Farm Road
Yorkville, IL 60560

Fire Chief
Bristol Kendall Fire Protection District
103 East Beaver Street
Yorkville, IL 60560

President
Waubonsee Community College
47 Waubonsee Drive
Sugar Grove, IL 60554

Superintendent
Yorkville Community Unit School District #115
797 Game Farm Road
Yorkville, IL 60560

Township Supervisor
Bristol Township
9075 Corneils Road
Bristol, IL 60512

Road Commissioner
Bristol Road District
9075 Corneils Road
Bristol, IL 60512

Director
Forest Preserve
110 West Madison Street
Yorkville, IL 60560

Director
Yorkville Library
902 Game Farm Road
Yorkville, IL 60560
Kendall County Property Tax Abatement
Applicant Summary Statement

Name of Company: Wm. Wrigley Jr. Company

Corporate Address: 1132 W. Blackhawk Drive, Chicago IL 60642-2404

Company Contact Person: Kevin Fitzpatrick

Address: 1132 W. Blackhawk Drive, Chicago IL 60642-2404

Phone: 312-212-7788

Fax: 312-212-7975

Proposed Location in Kendall County: 2800 North Route 47, Yorkville, Illinois 60560

PIN #: 02-16-300-009

Estimated Market Value of Expansion (Land & Structures) $5,375,000.00
(Once construction is complete and facility is operational)

Size of Expansion: 146,000 square feet
Size of Current Facility: 215,000 square feet
Size of Site: 300 acres

New Full-time Associates to be Hired: 75
Current # of Associates: 300

Salary Range for new Employees: $56,697 to $137,360

Average # of years Yorkville Associates have worked for Mars: 19 Years

Benefits Offered to all Full-Time Employees:
Medical Insurance
Dental Insurance
Vision Insurance
Pension Plans
Disability
Life Insurance

About the Project:
Wm. Wrigley Jr. Co. recently announced it will strengthen its presence in its home state by adding production of Skittles, one of the world’s most popular candy brands, in its Yorkville facility. Wrigley will invest approximately $50 million to expand its Yorkville factory by 2016. This $50 million investment will include the expansion of the existing site, construction of a new manufacturing line, updating of site equipment, and hiring 75 new full-time Associates.
Wrigley will break ground on the expansion in the summer of 2014 and start production by the end of 2015. The project’s construction will include structural work, architectural work, HVAC equipment and installation, fire protection, plumbing, additional packaging space, building electrical and power distribution, and general site improvements. See attached for a site map.

Wrigley’s Yorkville plant has been a strong contributor to the community for more than 20 years, and manufactures some of Wrigley’s most beloved brands including Juicy Fruit, Doublemint and Life Savers. The plant employs over 300 Associates who have worked an average of 19 years for Mars Inc.

Yorkville Associates are actively involved members in their communities, volunteering their time to Adopt-a-Highway, the United Way, the Kendall County Food Pantry, the Yorkville Senior Center, Project Angel Tree, and Habitat for Humanity.

About Wrigley:

Wrigley is a recognized leader in confections with a wide range of product offerings including gum, mints, hard and chewy candies, and lollipops. Wrigley’s world-famous brands — including Extra®, Orbit®, Doublemint®, and 5™ chewing gums, as well as confectionery brands Skittles®, Starburst®, Altoids® and Life Savers® — create simple pleasures for consumers every day. With operations across 50 countries and distribution in more than 180 countries, Wrigley’s brands bring smiles to faces around the globe. The company is headquartered in Chicago, Illinois, employs approximately 17,000 associates globally, and operates as a subsidiary of Mars, Incorporated. Based in McLean, Virginia, Mars has net sales of more than $33 billion, six business segments including Petcare, Chocolate, Wrigley, Food, Drinks, Symbioscience, and more than 72,000 Associates worldwide that are putting its Principles into action to make a difference for people and the planet through its performance.

I, Kevin Fitzpatrick, certify that I am an official of the applicant business with authority to make application for a property tax abatement, that I have read this application and that the application and any attachments hereto are true and correct. I further understand that inaccurate information or misrepresentations may be cause for rejection of the application: I further understand that failure to implement these representations will be sufficient basis for termination of the abatement agreement and repayment of any taxes, which have been abated.

Signature
Date

Vice President, Supply Chain North America
Title