Call to Order
The Committee of the Whole was called to order by Chair John Shaw at 4:02 p.m., who led the group in the Pledge of Allegiance.

Roll Call
Members: Elizabeth Flowers - present, Judy Gilmour - here, Scott Gryder (4:15 p.m.), Dan Koukol – present, Matt Prochaska - here, John Shaw – present, Jeff Wehrli – here, Amy Cesich – here, Lynn Cullick – here

Members Absent: John Purcell

Others Present: David Berault, Leslie Johnson, Fran Klaas, Anne Knight, Jim Smiley, Dr. Amaal Tokars, Jeff Wilkins

Items of Business

From the Highway Committee:

- Eldamain Road & Fox Road Intersection Configuration: Fran Klaas, County Engineer, reviewed the proposed road realignment, and told the committee that he suggests installation of a roundabout at that intersection instead of the proposed 14 foot cut difference (5 foot cut on the east side of Eldamain and raise it 9 feet on the west side of Eldamain). Mr. Klaas recommends a better solution if a roundabout is constructed at the location eliminating the need to cut or fill on either side of the road.

  Mr. Klaas said that now is the time to amend the phase 1 engineering proposal before we are locked in to a configuration option that is not ideal for the county. There would be no additional cost to install the roundabout, and that this could decrease the cost of the project.

From Admin HR Committee:

- Variable and seasonal hour employees and Affordable Care Act requirements: Member Gilmour said that there has been discussion on this topic previously in the Admin HR Committee meetings, unfortunately we were just made aware of the new July 1, 2014 deadline for offering healthcare coverage to full-time employees (employee who regularly works an average of 30 hours per week).

  Assistant State’s Attorney Leslie Johnson stated that because there are new regulations issued by the Employee Benefit Security Administration that will require
the county to begin measuring variable and seasonal hour employees, and have a policy implemented on how those employees will be measured by July 1, 2014.

ASA Johnson stated that the board must decide if it wishes to continue to allow variable employees and if so, must adopt a policy and implement a complex measurement system for tracking the hours of those employees. If not, the board can institute a policy that no part-time employee can exceed 30 hours in any week. Currently, there are variable and seasonal employees in Animal Control, Forest Preserve, Highway, and VAC. Ms. Johnson also explained the difference between a variable hourly employee and a seasonal hourly employee.

Discussion on problems discovered in the tracking of variable and seasonal hourly employee hours throughout the county, and the need to track those hours on an ongoing basis, the need for an HR software program to track employees regularly, and the fact that this is not currently being done consistently county-wide. Discussion on Glen Campos, the current HR Coordinator being responsible for tracking these employee hours, training of Department Heads and Elected Officials on the difference between variable and seasonal hourly employees.

ASA Johnson said another option would be for the Board to approve a resolution at the June 17, 2014 meeting to designate the Office of Administrative Services to conduct the measurement period and tracking of variable and seasonal hourly employees.

Real Estate Property Tax Abatement for William Wrigley Jr. Company Plant Expansion in Yorkville – Jeff Wilkins said that he talked individually with each board member, and has sent emails with the articles and announcement to the board. Lynn Dubajic, Yorkville Economic Development Corporation, informed the committee of the plans to break ground, build the extension, and to begin operation in December. Ms. Dubajic reviewed the Agreement for Williams Wrigley, Jr. Company Abatement of Real Estate Property Taxes of 50% abatement for five years. Ms. Dubajic said there are nine taxing bodies that will need to sign the agreement. ASA Johnson asked for Mr. Wilkins to provide an electronic copy of the agreement to their office for review at least two weeks prior to any deadline requirement.

Review Draft Board Agenda – Mr. Shaw asked the committee to review the draft agenda. Matthew Prochaska asked that the UCCI report be removed from Item 14 Special Committee Reports for this meeting.
Approval of the Eldamain Phase I Engineering Amendment

Approval of Resolution to Establish One-Time Transitional Measurement Period and Subsequent Stability Period for Seasonal and Variable Hour Employees and to Authorize the Office of Administrative Services to Administrative Services to Administer Compliance with the Patient Protection and Affordable Care Act

Ratification of Collective Bargaining Agreement Between the Illinois Fraternal Order of Police Labor Council (Corrections Sergeants), County of Kendall, and The Kendall County Sheriff Effective February 14, 2014 Through November 30, 2015.

Public Comment – None

Questions from the Media – None

Executive Session – None needed

Adjournment – Member Koukol moved to adjourn the Committee of the Whole meeting and the motion was seconded by Member Flowers. There being no objection, the Committee of the Whole, at 5:05p.m. adjourned.

Respectfully submitted,

Valarie A. McClain
Administrative Assistant/Recording Secretary