KENDALL COUNTY
Finance Committee Meeting
BUDGET DISCUSSION
Thursday, October 17, 2013

COUNTY OFFICE BUILDING
County Board Rooms 209-210

MINUTES

1. **Call to Order:** Chair John Purcell called the meeting to order at 2:00 p.m.

   **Committee Members Present:** Amy Cesich, Elizabeth Flowers, Judy Gilmour, John Purcell

   **Committee Members Absent:** Lynn Cullick

   **County Board Members Present:** Matt Prochaska

   **Others Present:** Latreese Caldwell, Jill Ferko, Bob Jones, Stan Laken, Becky Morganegg, RaeAnn Van Gundy, Eric Weis, Jeff Wilkins

2. **Items of Business:**

   - **Budget Timeline:** Latreese Caldwell reviewed the tentative timeline for Budget Approval with the committee.

     The committee agreed to schedule an additional budget discussion meeting on Tuesday, October 22, 2013 at 11:30 a.m.

   - **FY14 Budget:** Discussion on various topics including the County Special Reserve fund, Public Safety Sales Tax fund, Kendall County Soil & Water Conservation District, the Sheriff’s office request for vehicles, salaries, longevity pay, abatement, and possibly combining the special reserve fund with the capital improvement fund.

     Member Flowers left the meeting at 3:15 p.m.

3. **Public Comment:**

   - Eric Weis, Kendall County State’s Attorney, addressed the issue of non-union and union employee pay scales with the committee. Mr. Weis reviewed his reasons for and determination of the proposed longevity pay for his staff, how the longevity pay
compares to the union step system and what union employees were given in collective bargaining unit negotiations with the County this year, the importance of maintaining the specifically trained support staff and highly educated professionals in his office, and the impact when union members are given increases that are not equally provided to non-union employees because of unavailable funds or a budget deficit.

- Jill Ferko, Kendall County Treasurer and Collector, explained her reasoning in the proposed Longevity Pay, how she calculated the amount for each staff, and why she feels this longevity pay is appropriate for her staff. Ms. Ferko voiced her concerns about compensating non-union and union employees fairly and equally.

- Becky Morganegg, Circuit Clerk, explained her reasoning for the longevity pay requests for her staff, the importance of maintaining a cross-trained staff in her office because of their support to the Judicial Court system, the comparison of union employee longevity or years of service compensation versus non-union employee compensation, the dedicated staff in her office, and how she historically assists with budget requests with the Circuit Clerk special funds.

- Stan Laken, Technology Director, asked the committee to consider the implications of reducing technology in the first year of the 5-year plan by 80 percent by deferring the technology releases and hardware will simply delay the need, but will not decrease the cost in future years, but will likely increase the costs by delaying the upgrades.

Mr. Laken also informed the group of the statutes regarding the GIS fund. Mr. Laken asked the committee, with the assistance of the State’s Attorney’s office, to review the statute to ensure the allocations that are being reviewed are in-line with the statute guidelines.

4. Other Business: None

5. Executive Session: None Needed

6. Adjournment: Amy Cesich made a motion to adjourn, second by Judy Gilmour. 
   With all in agreement, the meeting adjourned at 4:15p.m.

Respectfully submitted,

Valarie McClain
Administrative Assistant