I. CALL TO ORDER
The meeting was called to order by Chair Judy Gilmour at 9:00 a.m.

II. ROLL CALL
Committee Members Present: Lynn Cullick, Elizabeth Flowers (9:03 a.m.), Judy Gilmour, Dan Koukol, and John Purcell (9:12 a.m.)

Others present: Lisa Bowen, Glen Campos, Stan Laken, Tracy Page, and Jeff Wilkins

III. REPORTS

Insurance/ Benefits Update

- Health Benefits: Jim Pajauskas, CBIZ reviewed the proposed Health Insurance Renewal effective December 1, 2013. The plans will remain the same for the month of December 2013, with a .9 percent increase for the month of December. The new plan changes will become effective on January 1, 2014, including the elimination of the HMO of Illinois plan.

Mr. Pajauskas stated that BCBS will collect approximately 4% for the Affordable Care Act fees beginning on January 1, 2014. These fees will already be included in the premiums, and not as an additional cost. Mr. Pajauskas reported that with the plan changes, the premiums are down by $23,548.31, which is a decrease of 0.57 percent.

Mr. Pajauskas also reviewed potential Dental plans for 2014. Mr. Pajauskas stated that there was an increase in Dental Insurance utilization by County employees in 2013, which calculates to a 29 percent increase in the Dental plan through Lincoln for 2014 and that Lincoln was not able to offer a lower rate. Mr. Pajauskas stated that they went out for bid to other providers for their plans. Mr. Pajauskas reviewed the offers from the four providers, including the MetLife rollover option.

Jeff Wilkins said he has asked Mr. Pajauskas to obtain additional information on the number of employees that are currently participating in the dental rollover and who actually use the rollover the following year.

The committee will review the Health and Dental plans presented and discuss at the October committee meeting.
Liability, Property, Workers Compensation: Rich Ryan, Wine Sergi and Todd Greer, IPMG: Mr. Ryan informed the committee that he and Mr. Greer have been meeting with the Administrative Services over the summer on the property casualty renewal coming due in December, and the possible separation of the Forest Preserve from the County policy, which would assist the County with the deductible on the Workers Comp portion of the policy.

Mr. Greer reviewed the proposed Property, Liability and Workers Compensation program proposal, and said that if the County continued with their current policy as is (including the Forest Preserve), there would be an increase of approximately 4-5%. Mr. Greer stated that if the Forest Preserve personnel were separated from the County policy there would be a decrease in the premium.

Mr. Greer stated that if the Forest Preserve went on their own, the changes would be the elimination of the workers comp retention of $100,000 and the decrease of the deductibles to $5000 on the property and the public officials employment practices, the auto-physical damage deductible went from $10,000 to $1,000. They eliminated the deductible on the auto-liability. Mr. Ryan said that although the Forest Preserve would be paying a higher premium, there would be a lower deductible, and going forward the FP would not have the liability for that deductible for workers comp after twelve months.

Mr. Ryan said they are in the waiting for additional data and are in the process of researching the numbers and the difference if there was a separation of KenCom from the County policy.

The committee agreed to ask the Forest Preserve chair to invite Mr. Ryan and Mr. Greer to attend the October 9, 2013 Forest Preserve Commission meeting to provide and clarify policy information for the full Forest Preserve commission and the Forest Preserve Director.

Mr. Greer explained the some of the benefits available to the County by our participation with the Illinois County Risk Management Trust (ICRMT) including open door legal counsel, reduced rate property appraisals, and assistance on law enforcement liability offering free online policy and procedure training for Sheriff’s and Corrections Deputies.

County Administrator: Jeff Wilkins briefly reviewed the monthly Administration/HR report and the monthly Medical Insurance report.

Mr. Wilkins briefed the committee on the September 4, 2013 Mayors Managers meeting, in which four senators and 1 state representative participated in a Legislative Forum discussing the topics of their Outlook for the Fall session, anticipated legislation that may affect finances and authority of Municipalities and County, Continuance of the 911 surcharge and the Extension of METRA into Kendall County.
**Technology Director**: Stan Laken informed the committee that the technology staff is learning the new Windows 8 software, to better assist employees. They are also in the process of updating their servers to their operating systems in order to keep current.

Mr. Laken briefed the committee on their research of a one-button solution through the Alertus emergency computer visual display message system to be able to alert all Courthouse staff via desktop display. The new operation would be a one-time cost of approximately $1000. He will keep the committee updated on the progress.

Mr. Laken reported on the County webpage updates and said that they continue to make adjustments and improvements as they get feedback from the County offices.

Mr. Laken stated that GIS is working on the request for proposals for the Spring 2014 Aerial Flights. GIS is also doing a street index that will be displayed on the County website when completed.

**IV. OTHER ITEMS OF BUSINESS**

- **Electric Aggregation** – Chris Childress from Progressive Energy Group provided information on Municipal Aggregation, the advantages and disadvantages of the aggregation, and November 2012 Referendum efforts and results.

  Discussion on the possible addition of this issue included on the March 2014 ballot, wording on the resolution, and the need to have presentations other agents/brokers.

  Mr. Childress will submit a draft contract to Administrative Services to distribute to the committee for review prior to the presentation of a resolution to the County Board for review and approval. The committee will continue discussion at the October meeting.

- **Senior Services Funding Request Form**: Item tabled to the October meeting.

- **Tuition Reimbursement – Revised Form**: Jeff Wilkins reviewed the revisions made to the form. John Purcell made a motion to forward the item to the County Board for approval, second by Dan Koukol. With all in agreement, the motion passed.

**V. ACTION ITEMS FOR COUNTY BOARD:**

Approval of Revised Tuition Reimbursement Form

**VI. EXECUTIVE SESSION** – None
VII. PUBLIC COMMENT - None

VIII. ADJOURNMENT

Dan Koukol moved to adjourn the meeting at 11:51 a.m., John Purcell seconded the motion. The motion was unanimously approved by a voice vote.

The next meeting will be on Thursday, October 3, 2013 at 9:00 a.m.

Respectfully Submitted,

Valarie McClain
Administrative Assistant